



## Working Student – Systems Engineering (m/f/d)

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a **Working Student – Systems Engineering (m/f/d)** at our location in **Hannover** and in the **Homeoffice**, who will contribute to this and that might be you?

### Your contribution to TenneT

- **Systems Engineering:** You help implement methods and processes for effective systems engineering
- **Data Analysis:** You support data analysis for configuration and requirements management
- **Training Development:** You help create training materials and presentations
- **Documentation Review:** You analyze and review project and contract documentation

### Your profile and background

- **Educational Qualification:** Currently enrolled in a Master's program in Industrial Engineering, Mechanical Engineering, Electrical Engineering, Computer Science or a related field
- **Systems & Project Interest:** You have a strong passion for systems engineering, project management, and working with complex technical systems
- **Analytical & Digital Skills:** You're detail-oriented, experienced with large datasets (e.g. using Excel), and comfortable with IT tools, databases, and data modelling
- **Work Style & Experience:** You work in a structured and independent manner, grasp new topics quickly, and ideally bring initial project experience from internships or student roles
- **Language & Software Proficiency:** You're fluent in English and German (written and spoken) and proficient in MS Office, especially PowerPoint and Excel

### This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

### IDE, AI and more about TenneT

As a signatory to the Diversity Charter Germany, we at TenneT are convinced that we can only drive the energy transition forward innovatively with

### Additional information

- As of 1st September 2025
- The weekly working time is 18 hours
- The position is limited to 12 months

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one interview only.

**For further questions regarding the recruiting process please contact:**  
Melisa Kacar

People | Talent Acquisition Recruiting Support  
futuretalents@tennet.eu

**For questions relating to the position:**

Janine Kamp  
Large Projects Offshore | Project Management  
janine.kamp@tennet.eu



Did you know? You can also listen to energy! Our podcast "along the lines" informs you 24/7 about current topics of the energy world.

different perspectives and experiences. Therefore, we welcome all applicants - regardless of gender identity, religion, sexual orientation, ethnic background, disability or age. TenneT aims to increase the proportion of women in positions where they are underrepresented. For this reason, we expressly encourage qualified women to apply. We also welcome applications from people without German citizenship.

We welcome applications from people with disabilities. If you indicate your (severe) disability in your application, we will forward your application to our representative for disabled persons so that they can support your application in accordance with paragraph 178 SGB IX.

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Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

**Lighting the way ahead together**

<https://careers.tennet.eu/careers/JobDetail/95088>