



Communications Advisor

At TenneT, we work every day on tomorrow's electricity grid. Our goal? A reliable, affordable, and sustainable energy system. As a Communications Advisor for our Large Projects Offshore Netherlands (LON) unit you play a crucial role in strengthening communication within the organisation and across teams. Ready to make an impact?

Your contribution to TenneT

How will you help energize the Netherlands? As a Communications Advisor, you will be responsible for effective internal and strategic communication across the Large Projects Offshore Netherlands (LON) unit. Your efforts support transparency, alignment, and engagement across a diverse group of approximately 400 colleagues. You are responsible for:

- Strengthening internal and change communication – Help LON navigate transformation by advising on and implementing impactful communication strategies.
- Enabling cross-functional collaboration – Support unit-wide processes and alignment through clear, engaging communication.
- Partnering with leadership – Advise the LON management team and senior leaders on positioning, engagement, and storytelling.
- Co-creating communication campaigns – Develop and execute campaigns with a hands-on mindset, using various formats and channels.
- Ensuring alignment with corporate strategy – Collaborate with the central Communications department to ensure consistency and synergy across TenneT.

You will join the Business Team, led by Maaïke Thijssen, and work alongside 5 colleagues. Together, you support the LON senior management and the wider organization by managing all activities around strategy implementation, internal communication, and organisational development. You will collaborate closely with colleagues from other teams, including your German counterpart.

Your profile and background

At TenneT, we are looking for professionals who help shape the future of our electricity grid. We expect you to bring the right experience and skills to make a valuable contribution to our team and mission.

What do you bring?

- **Social intelligence:** You understand stakeholder dynamics and know how to connect people through communication.
- **Analytical strength:** You analyse complex situations and translate them into clear and purposeful messaging.
- **Strategic and operational focus:** You combine a long-term vision with curiosity for day-to-day challenges.
- A **master's degree** in **Communication** or a related field.
- Proven experience (10 years) in communication within a technical environment (e.g. energy, construction, infrastructure or similar).
- You are familiar with TenneT's political and media landscape, and can translate this knowledge into effective communication plans.
- You have excellent writing skills and a flair for smart, thorough and fresh communication advice.
- You are an experienced advisor to the management team.

Additional information

- As of 1 september or earlier when possible
- The weekly working time 40 hours
- Type of contract is indefinity

The position may gets unpublished earlier, so don't hesitate to apply!

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

edward.verkammen@tennet.eu

- Fluent in **Dutch** and **English**, both verbal and written.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/94898>