



## Enterprise Architect

Keeping the Netherlands running, that's our mission. As an Enterprise Architect Systems & Markets, you ensure that the energy system of the future remains reliable, safe, and efficient.

### Your contribution to TenneT

As an Enterprise Architect, you take ownership of your responsibilities, have the courage to make decisions, and are able to connect with various stakeholders at different levels both within and outside the organization. You translate the organization's strategy and vision into practical, executable architectures and ensure that these are effectively implemented. You play a crucial role in convincing other architects to realize the set architecture goals. You present a clear vision and have a strong opinion, both internally and in discussions with external parties. In the market, you take a prominent role and demonstrate courage in defending TenneT's interests. You know how to set the right course while always keeping the organization's long-term interests in mind.

This architecture function is in the Business Technology Organization (BTO) of TenneT. You work within the Enterprise Architecture team (+/- 10 FTE) of the BTO-Office. In addition, you work together with BTO's IT architects and domain head and leads to evolve and continuously improve the Systems and Markets architecture standards and overall architecture landscape. You are the contact person for senior leadership regarding all systems and markets topics and required architecture decisions.

### Your profile and background

- 10+ years of experience in a similar function, preferably you have done this before. Having business (TSO/Utilities/Infra asset) understanding is a big plus;
- The ability to align technology with TenneT's long-term business goals, anticipating future needs and driving digital transformation while ensuring reliability, security, and efficiency in power distribution;
- A strong understanding of both IT and operational technology, especially in areas like grid management systems, SCADA, and automation, energy market management systems, to ensure seamless integration of technologies that support operating the electricity grid;
- Experience with leading the enterprise architecture design of strategic technical programs like replacement of EMS/SCADA systems;
- Ability to steer IT Architects in the domain functionally;
- Proficiency in managing relationships with senior

### Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you work on innovative solutions that enable the energy transition. With us, you get the space to develop your talent and work in an environment where your growth is central. We believe in collaboration, forward-thinking, and innovation. Therefore, we offer you:

- A permanent contract with a two-month probation period, based on 40 hours per week.
- A competitive salary in scale 18: maximum €10.831 per month (based on 40 hours), with 8% holiday allowance, 6% year-end bonus, and 70% pension contribution.
- 43 vacation days per year (based on full-time employment).
- Hybrid working, including an internet allowance of €32.50 and a home working allowance.
- Support for your vitality, with a contribution for a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

We encourage initiative and give you the space to come up with new ideas. Together, we ensure that the Netherlands keeps moving and is ready for the energy of tomorrow.

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

**For further questions regarding the recruiting process please contact:**

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People | Talent Acquisition  
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stakeholders on different levels, ensuring alignment on key initiatives, and handling escalations effectively to maintain project momentum and resolve critical issues promptly;

- A strong focus on working within the broader energy ecosystem (representing TenneT), including building reference architectures, and fostering partnerships with Distribution System Operators (DSOs) and other (national and international) stakeholders to ensure interoperability, alignment, and innovation across the power grid network;
- Good communication and presentation skills in English. Fluent in German and/or Dutch is an advantage.

**For questions relating to the position:**

Lianne Bodenstaff

Lead Business Technology

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## This will be our challenge

BTO will drive security of supply, energy transition, organizational and financial health through digital, data and analytics. BTO will secure solid foundations through seamless end-user services (UX), industry-leading cybersecurity setup and resilient data centers and cloud infrastructure. BTO will have consistent business/BTO alignment, strategic partnerships with vendors and clear standards on architecture, vendor & portfolio management and security. BTO will unlock value of data and digital by building all the necessary enablers (incl. data platform, data governance processes, capabilities) and embedding innovation initiatives into business roadmaps.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/94794>