



Operating Engineer NLD

At TenneT, we work every day on tomorrow's electricity grid. Our goal? A reliable, affordable, and sustainable energy system. As an Operating Engineer (Civil and Building Systems) in the Mechanical Systems and Structure team, you play a crucial role in realizing this ambition. Ready to make an impact?

Your contribution to TenneT

How will you help power the Netherlands? As an **Operating Engineer (Civil and Building Systems)**, you are responsible for enabling the execution of all preventive and corrective maintenance activities, as well as managing small-scale projects. Your work helps ensure the Netherlands continues to rely on a stable and sustainable energy supply. In addition, you are responsible for:

- **Technical direction for operations and maintenance** – Set priorities and provide expert guidance on corrective and preventive maintenance.
- **Project leadership** – Manage small civil and building-related projects, ensuring they are delivered on time, within budget, and aligned with operational goals.
- **Operational readiness** – Support commissioning, asset handovers, and ensure readiness of new offshore assets.
- **Service contract management** – Evaluate, negotiate, and oversee service contracts with key vendors.

You will join the **Mechanical Systems and Structure** team, consisting of approximately 15 colleagues, including 3 fellow work planners. Together, you work on streamlining operational engineering processes for the Offshore division – a key task for a stable and sustainable energy supply. Within our team, we foster a collaborative and professional environment, where innovation and teamwork take center stage.

Your profile and background

At TenneT, we are looking for professionals who help shape the future of our electricity grid. We expect you to bring the right experience and skills to make a valuable contribution to our team and mission.

What do you bring?

- **Analytical thinking:** Your ability to analyse long-term challenges while maintaining an interest in daily operations helps shape durable and efficient solutions.
- **Social intelligence:** Strong interpersonal skills enable you to collaborate effectively with internal and external stakeholders.
- **Strategic mindset:** You act as a sparring partner for both technical and business-related discussions.

Additional information

- TenneT gives you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you work on innovative solutions that enable the energy transition. You'll have room to develop your talents in an environment where your growth is a priority.

We offer you:

- A permanent contract with a two-month probation period, based on **40 hours per week**.
- A salary in scale 8: €4.151 to €8.197 per month, excluding 8% holiday pay and a 6% year-end bonus, with 70% pension contribution.
- A solid pension plan via ABP: we cover 70% of your contribution.
- **43 days off per year**.

We value a healthy work-life balance and your personal development. That's why we offer flexible benefits such as:

- Hybrid working, with travel allowance, internet reimbursement, and a home office allowance.
- Support for your wellbeing, including contributions to a fitness membership and health insurance.
- Development opportunities via the **TenneT Academy**, so you can continue growing your skills and expertise.

We encourage initiative and give you the space to bring in new ideas. Together, we ensure the Netherlands stays in motion and is ready for the energy of tomorrow.

Together, we power the Netherlands!

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

- A minimum of 5 years of experience in maintenance and operational engineering, preferably within a technical or energy-related environment.
- In-depth knowledge of civil engineering contract forms (e.g. STABU, RAW, DNR STB), building permit procedures under Dutch law, and Building Information Management.
- A completed degree in engineering (HBO/WO), ideally complemented with training in project management or maintenance systems.
- Fluency in Dutch and English (minimum B2 level), as Dutch is the primary working language.

Our recruiting process

edward verkammen

This will be our challenge

Grid Field Operations is executing Field Operations, Maintenance and (Baseload) Projects. We ensure the integrity and safety of our assets entrusted to us, while also ensuring their maximum availability. We make sure that the onshore grids of TenneT is reliable in Germany and the Netherlands.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/94705>