



## Innovation Internship Offshore-division

As an intern at TenneT, you will have the opportunity to actively contribute within our team in the Offshore Division. You will learn how we work together to ensure a reliable and sustainable electricity grid.

You will contribute to tapping into the funding ecosystem for offshore innovations and gain valuable hands-on experience. Ready to discover where your strengths lie?

### Your contribution to TenneT

During your internship, you will contribute to a sustainable energy future. As an intern, you will support the team with:

Mapping the financial ecosystem for offshore innovation around TenneT on:

- National level (Netherlands)
- European level (EU funding and innovation programs)

Your work will result in a decision-ready overview that helps TenneT quickly answer:

- Which subsidy programs exist that we can use for offshore innovations?
- Which innovation topics does each program fit (e.g., robotics, automation, digitalisation, remote operations, asset tech, safety, sustainability)?
- What are the key conditions (eligibility, TRL, co-funding, budget ranges, reporting, etc.)?
- What does the annual calendar look like (typical call windows and lead time)?
- What type of consortium is needed per scheme (and what role can TenneT play)?

### What you will do

You will combine desk research with stakeholder input and produce practical outputs:

- Identify and describe relevant subsidy programs (NL + EU) for offshore innovation use-cases.
- Translate programs into a “topic fit” map (robotics, automation, tech, data/AI, safety, sustainability, etc.).
- Capture application conditions in a comparable, structured way (criteria, documentation, timelines, success factors).
- Create a one-page annual calendar overview of key schemes and expected call timing.
- Define consortium “archetypes” per scheme (who must be involved: SMEs/startups, OEMs, universities, TSOs, etc.; and TenneT’s typical role: partner, end-user, demonstration site, work package lead, etc.).

You will become part of the Business Excellence Team in TenneT’s Offshore Division, where an open atmosphere prevails. During your internship, there may also be an opportunity to work on an assignment

### Additional information

- A monthly gross internship allowance of 500 euros based on a 40-hour work week
- Travel and remote working allowance
- Hybrid working: we enjoy working together at the office, but working from home is also possible
- A laptop provided by TenneT for the duration of your internship

**The position may get unpublished earlier, so don't hesitate to apply!**

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one interview only.

[Optional Lead/Head: and one assessment center.]

**For further questions regarding the recruiting process please contact:**

[RECRUITER FIRST & LAST NAME]

People | Talent Acquisition

[RECRUITER E-MAIL]

**For questions relating to the position:**

[HM or DELEGATE FIRST & LAST NAME]

[HM or DELEGATE DEPARTMENT | TEAM]

[HM or DELEGATE E-MAIL]

related to your studies.

## Your profile and background

You:

- Are currently enrolled in an WO program in Finance, Economics, Business Administration, Innovation Management, Energy/Industrial Policy, Public Administration, or a related field and are available for an internship starting from 1.7.2026
- You enjoy structuring complex information into clear frameworks and decision tools.
- You can work independently, write clearly, and communicate with stakeholders.
- Are curious, eager to learn, and proactively seek contact when needed

## This will be our challenge

Grid Field Operations is executing Field Operations, Maintenance and (Baseload) Projects. We ensure the integrity and safety of our assets entrusted to us, while also ensuring their maximum availability. We make sure that the onshore grids of TenneT is reliable in Germany and the Netherlands.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/94435>