



Security Specialist (m/f/d)

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate **Security Specialist (m/f/d)** at our locations **Bayreuth** or **Lehrte** who will contribute to this and that might be you?

Your contribution to TenneT

As a **Security Specialist (m/f/d)** you are responsible for **developing** and **implementing** the information security measures and responding to security events. You will ensure the **security and integrity** of TenneT's critical information and processes, making sure the light keeps on. Further responsibility of the Security Specialist lies in **safeguarding** all data, devices, infrastructure and systems against malware, exploit attempts, intrusions and attacks.

Your main tasks:

- **Implement** the information security, compliant with the required guidelines and German regulatory laws and requirements
- **Deploy and maintain** information security technologies with respect to the latest technological advancements in the field of cybersecurity
- **First line of defense:** Contact for Asset Chain Germany for all IT security issues
- **Determining security measures** based on the security level of IT services & Implement protective measures
- **Conducting and supporting audits (ISMS, ENTSOE) / Advising** on contracts and tenders
- **Supporting/managing** projects related to current IT security issues & support on operational information security topics
- **Provide security awareness, education, best practices, ISMS training** and communication to stakeholders and TenneT as a whole
- **Report security incidents** to relevant stakeholders and take appropriate steps

Your profile and background

- Completed **Master/Bachelor education** (preferred computer science, IT/cyber security or similar), supplemented by CISSP, CISM, EDP audit and/or CISA
- At least **5 years of practical IT Security, Risk & Compliance experience** & demonstrated knowledge of the fields of **information security, IT compliance management and risk management**
- Strong on **written** and **presentation** skills
- Proficient in the **English** and **German** language
- **Analytical** and **independent** working style, coupled with teamwork and strong communication skills
- You are **assertive** and can handle stress well
- Willingness to assume **responsibility** for projects and

Additional information

- As of 01.08.2025
- The weekly working time is 37 hours
- The position is unlimited

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one/two interviews only.

For further questions regarding the recruiting process please contact:

Tina Mater

People | Talent Acquisition

Tina.Mater.extern@tennet.eu

For questions relating to the position:

Claudia Harnisch

Lead Business Technology

Claudia.Harnisch@tennet.eu



Did you know? You can also listen to energy! Our podcast "along the lines" informs you 24/7 about current topics of the energy world.

This will be our challenge

Our unit Business Technology is the next evolution of Information Technology (IT). We drive supply security, the energy transition, and organizational strength through the targeted use of digitalization, data, and analytics. With seamless user services, leading cybersecurity, and robust IT infrastructure, we provide a solid foundation. By aligning business and technology, setting clear standards, and fostering strategic partnerships, we ensure efficiency and stability. At the same time, we unlock the potential of data and digital technologies, from data platforms and governance to integrating innovative solutions into our business strategy.

IDE, AI and more about TenneT

As a signatory to the Diversity Charter Germany, we at TenneT are convinced that we can only drive the energy transition forward innovatively with different perspectives and experiences. Therefore, we welcome all applicants - regardless of gender identity, religion, sexual orientation, ethnic background, disability or age. TenneT aims to increase the proportion of women in positions where they are underrepresented. For this reason, we expressly encourage qualified women to apply. We also welcome applications from people without German citizenship.

We welcome applications from people with disabilities. If you indicate your (severe) disability in your application, we will forward your application to our representative for disabled persons so that they can support your application in accordance with paragraph 178 SGB IX.

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/94160>