



Project Quality Officer

At TenneT, we seek professionals who contribute to the future of our energy grid. We expect you to bring the right experience and skills to make a valuable impact on our team and mission. What do you bring?

As a Project Quality Officer you support the quality assurance of TenneT's large-scale offshore HVDC projects under the 2GW Program, a key initiative in the European energy transition. The role focuses on assisting in quality planning, monitoring project compliance, coordinating audits and workshops, and improving quality processes. By doing so, you help ensure the delivery of reliable, climate-neutral energy infrastructure in line with TenneT's high standards.

Your contribution to TenneT

The European energy transition is one of the greatest challenges of our time. Its goal: to make Europe the first climate-neutral continent by 2050. To meet both the rising demand and the goal of net-zero, member states must quickly ramp up their renewable energy supplies. Offshore wind energy from the European Powerhouse North Sea will play a crucial role in tackling this challenge. The European Union acknowledged this in its 2020 offshore wind strategy and, thus, defined ambitious goals for the expansion of offshore wind capacities: at least 60 GW by 2030 and 300 GW by 2050. As Europe's offshore pioneer, TenneT answers to this historical challenge with the 2GW Program. To deliver the much-needed green energy to land, TenneT plans to connect 14 high-voltage direct current (HVDC) offshore grid connection systems with a transmission capacity of 2 gigawatt (GW) each in the North Sea by 2032. The portfolio working with our Consortium of Petrofac and Hitachi will build 6 of the HVDC stations onshore and offshore.

For this portfolio in the team of the lead project management we are looking for a Project Quality Officer to support the portfolio Quality Manager.

tasks for the position of Project Quality Officer supporting the Portfolio Quality Manager:

- Support the planning, preparation, and follow-up of quality-related workshops such as phase preparation, phase closure, and lessons learned sessions with contractors.
- Assist in organizing and documenting TERRA protocol meetings to ensure clear communication with internal stakeholders about project quality progress and deliverables.
- Review and analyze audit results, non-conformities, and open points reported by contractors, and support in the follow-up process.
- Help monitor and maintain quality management standards and documentation, supporting the consistent implementation across all projects.
- Contribute to the development and improvement of quality tools and templates, as part of project management toolbox.
- Assist in identifying and evaluating quality-related risks, and support the Portfolio Quality Manager in applying a risk-based approach to project quality management.

Additional information

TenneT offers you the opportunity to contribute to a sustainable and digital energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. At TenneT, you will have the space to develop your talents in an environment that prioritizes growth. We believe in collaboration, forward-thinking, and innovation. Therefore, we offer:

- A permanent contract with a two-month probation period, for 40 hours per week. A salary in scale 7: € 4.088,- - 7.230,- gross per month, with 8% holiday allowance and 6% year-end bonus (according to CAO TSO).
- A solid pension via ABP, with 70% of your premium paid by TenneT.
- 43 vacation days per year.
- All mentioned employment conditions apply to a full-time position unless otherwise stated.

We highly value a healthy work-life balance and your personal development. That's why we offer flexible solutions such as:

- Hybrid working where possible, including an internet and home office allowance.
- Support for your well-being, including a contribution to a gym membership and health insurance.
- Development opportunities through the TenneT Academy, ensuring continuous professional growth.

We encourage initiative and give you the space to bring new ideas. Together, we ensure that the Netherlands keeps moving forward and is prepared for the energy future.

The position may get unpublished earlier, so don't hesitate to apply!

First round of interviews will be held in week 23, 24, 25 and second round of interviews will take place in week 26.

Apply now!

Ready to make an impact? Apply today and become part of our team! If you have questions about the role, please contact Bianca Kreijger, at Bianca.Kreijger@tennet.eu.

For content-related questions about the position, you can contact

You will work within the Large Projects Offshore Netherlands (LON) team, department Project Management, which plays a key role in the energy transition by developing offshore grid connections. Within our team, you will experience a collaborative atmosphere where innovation and teamwork are at the core of everything we do.

Your profile and background

At TenneT, we are looking for professionals who can contribute to the future of our electricity grid. We expect you to have the right experience and skills to make a valuable contribution to our team and mission.

What do you bring?

- Strong communication and interpersonal skills, with the ability to engage effectively with both internal and external stakeholders and resolve issues constructively.
- Proactive problem-solving mindset, capable of identifying challenges and implementing practical solutions. Curious and eager to learn and develop.
- Flexible and self-reliant, with the ability to work independently and within teams, and open to occasional travel. Office days in Arnhem for 2 days a week.
- Solid background (BSc or MSc), (technical) Business Administration, Management, Economics and Law or equivalent, with relevant experience, about 3 to 5 years, in project environments—ideally in large EPC offshore or infrastructure projects, construction works (Fidic), within the Oil&Gas, Renewables or Shipping Industrie. A few years of work experience.
- Familiarity with quality and project management principles, including international standards (e.g. ISO 9001, ISO 10005, ISO 15288, ISO 21500), or a willingness to develop and learn. Experience with project processes including information management and time management is advantageous.
- Fluency in English (CEFR B2 level); Dutch language skills at A2 level are a plus but not required.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/94009>

Monique van Kempen at Monique.van.kempen@tennet.eu.

Together, we build a sustainable and digital energy future!

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one onlinetest, one interview only.

[Optional Lead/Head: and one assessment center.]

For further questions regarding the recruiting process please contact:

[RECRUITER FIRST & LAST NAME]

People | Talent Acquisition

[RECRUITER PHONE NUMBER]

For questions relating to the position:

[HM or DELEGATE FIRST & LAST NAME]

[HM or DELEGATE DEPARTMENT | TEAM]

[HM or DELEGATE E-MAIL]