



## Issue Manager (m/f/d)

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition.

We are looking for a passionate **Issue Manager in the Markets division (m/f/d)** at our location in Brussels, who will contribute to this and that might be you?

### Your contribution to TenneT

- **Monitor the ENTSO-E Market Committee developments:** You stay informed about what is happening in the ENTSO-E Market Committee, you identify priorities, prepare MC meetings for the TenneT MC representative, and you coordinate written voting procedures. You keep close contact with colleagues and gather and condense information so as to ensure that TenneT representatives are well briefed and are able to contribute effectively
- **Support high-level decision-making:** With this knowledge, you contribute to the preparation of ENTSO-E Board and Assembly meetings using established routines and support the coordination of cross-departmental European topics, with assistance from students or other team members as needed
- **Drive cross-functional collaboration:** You work with colleagues dealing with other ENTSO-E areas (e.g. System Operations, System Development, IT, R&D) on cross-cutting topics and help integrate new subjects into internal tools and data systems
- **Stay connected to regulatory practice:** You are willing to actively participate in an international working group relevant to your area of expertise, maintaining a practical link to operational regulatory work
- **Contribute to strategic projects:** You support studies and initiatives as part of your involvement in project-based work

### Your profile and background

- **Academic Background and Expertise:** You hold a Master's degree in Engineering, Economics, or a comparable field and bring substantial experience in electricity markets and regulation, ideally complemented by insights into other areas of the TSO and energy sectors
- **Analytical Thinking and Communication Skills:** You combine strong analytical skills with a strategic mindset and adapt your communication style effectively to suit different audiences
- **Autonomous and Strategic Working Style:** You work independently and proactively, focusing on what truly matters while taking a structured approach to complex topics
- **Interpersonal Skills and Flexibility:** You are a team player who enjoys collaboration, communicates in a cooperative yet assertive manner, is fluent in English, open to new communication tools, and values the dynamics of an international team environment

### Additional information

- Desired start date: as early as possible
- The weekly working time is 38 hours
- The position is unlimited
- Location: Brussels
- The position requires a regular willingness to travel (several times per month), depending on the respective requirements (driving licence class B is required)
- Language: English fluent, knowledge in German will be advantageous

The position may be taken offline early, so don't hesitate to apply!

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

We look forward to receiving your application - you can apply online in just a few minutes! We will check your documents and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:

Carina Trier  
People | Talent Acquisition  
Carina.Trier@tennet.eu

For questions relating to the position:

Christian Dobelke  
Regulatory Affairs | Regulation EU  
Christian.Dobelke@tennet.eu



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Did you know? You can also listen to energy! Our podcast "along the lines" informs you 24/7 about current topics of the energy world.

- **Location-Specific Requirements:** As one of two team members based in Brussels, you are expected to work independently while maintaining a strong professional network
- **International Outlook and Mobility:** You are comfortable in a multicultural context and willing to travel when necessary, especially to collaborate with colleagues at the headquarters in Bayreuth, Germany

## This will be our challenge

The Unit "Regulatory Affairs" is responsible for compliance with regulatory requirements and communication with regulatory authorities in Germany and Europe. As Single Point of Contact (SPoC), Regulatory Affairs coordinates all regulatory matters, fosters trustful relationships, develops intelligent and flexible regulatory concepts, and supports innovations for a sustainable energy system.

## IDE, AI and more about TenneT

As a signatory to the Diversity Charter Germany, we at TenneT are convinced that we can only drive the energy transition forward innovatively with different perspectives and experiences. Therefore, we welcome all applicants - regardless of gender identity, religion, sexual orientation, ethnic background, disability or age. TenneT aims to increase the proportion of women in positions where they are underrepresented. For this reason, we expressly encourage qualified women to apply. We also welcome applications from people without German citizenship.

We welcome applications from people with disabilities. If you indicate your (severe) disability in your application, we will forward your application to our representative for disabled persons so that they can support your application in accordance with paragraph 178 SGB IX.

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Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/93995>