



Project Lead

At TenneT, we seek professionals who contribute to the future of our energy grid. We expect you to bring the right experience and skills to make a valuable impact on our team and mission. What do you bring?

As Project Lead of the Program Office within Large Projects Offshore Netherlands, you play a pivotal role in enabling effective governance and decision-making across complex infrastructure programs. By coordinating key processes, aligning strategic priorities, and ensuring quality and collaboration, you help shape the future of the Dutch energy transition.

Jouw bijdrage aan TenneT

How do you keep the Netherlands going? As a Project Lead of the Program Office with Large Projects Offshore Netherlands, you work closely with individual projects to support governance bodies in effective steering and decision-making. You play a central role in coordinating processes, facilitating governance structures, and ensuring quality, collaboration, and compliance across the program.

Tasks and Responsibilities:

- Support governance bodies (such as Partnership Boards) by preparing overviews, decision-making documents, integrated program plans, and progress or exception reports.
- Serve as the main point of contact for stakeholders, ensuring performance management and quality assurance standards are monitored, benchmarked, maintained, and continuously improved.
- Coordinate all topics assigned by the agreement or the Partnership Board with the responsible individuals and related projects, including meeting preparation and follow-up.
- Facilitate agenda setting, align with internal teams and external partners on strategic priorities, and present agenda items in meetings when required.
- Oversee the execution of Partnership Board decisions, monitor progress, ensure timely and high-quality reporting, and address potential issues across stakeholders.
- Report biannually to the Partnership Board on joint initiatives, including ecosystem development, standardization approaches, 360° performance management, continuous improvement, structural lessons learned, and innovation.

Jouw profiel en achtergrond

- Project & Stakeholder Management Experience: Strong project management skills with over 5 years in cross-functional roles, ideally in large infrastructure projects or consultancy.
- Analytical & Conceptual Thinking: Academic-level thinking, preferably with a Master's degree.
- Structured & Adaptive Working Style with strong coordinating skills: Ability to handle dynamic environments while maintaining

Extra informatie

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that make the energy transition possible. We provide you with the space to develop your talents and work in an environment where your growth is central. We offer:

- A permanent contract with a two-month probation period, based on 40 hours per week.
- A salary in grade 9: €4.675 to €9.196,- per month, with additional benefits such as health insurance, internet, and sport compensation.
- 43 vacation days per year.
- All mentioned employment conditions apply to a full-time position unless otherwise stated.

We value a good work-life balance and your personal development. Therefore, we offer flexible solutions such as:

- Hybrid working, including an internet and home office allowance.
- Support for your vitality, with a contribution to a sports subscription and health insurance.
- Development opportunities through TenneT's training programs to continue expanding your knowledge and skills.

We encourage initiative and give you the space to bring new ideas. Together, we ensure that the Netherlands remains in motion and ready for the energy of tomorrow. Ready to make an impact? Apply today and become part of our team!

If you have any questions about the position, please contact Bianca Kreijger, Recruiter | People & Talent Acquisition at Bianca.Kreijger@tennet.eu or +31 6 4216 3962.

Ons aanbod

structure and multitasking efficiently.

- Strong interpersonal and communication skills with a focus on building trust, collaboration, and partnerships : Demonstrates a trustworthy, team-oriented, and persuasive character. Resilient under pressure and capable of handling resistance effectively—crucial for navigating complex stakeholder environments.
- Multilingual & International Mobility: Fluent in English, and Dutch is an advantage; willing to travel once a month to Germany, Hannover and Hamburg.
- Certifications & Professional Attitude: Preferably IPMA certified or willing to become certified; experienced in FIDIC/contract management is a plus.



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Ons recruitment process

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Onze uitdaging

Large Project Offshore levert een belangrijke bijdrage aan de energietransitie. Als businessunit zijn wij verantwoordelijk voor de huidige en toekomstige ontwikkeling van het offshore-net als geheel. Tevens zijn wij verantwoordelijke voor de ontwikkeling en realisatie van de DC interconnectoren en de Offshore Windpark aansluitingen in de Noorzee, zowel in Duitsland als in Nederland.

AI en meer over TenneT

Omdat we AI gebruiken als onderdeel van ons wervingsproces, willen we op dit punt graag transparantie en duidelijkheid creëren. Onze AI richt zich uitsluitend op functietitels en vaardigheden die de functie vereist en die mensen bezitten. Wij vinden het belangrijk om te vermelden dat sollicitanten geen nadelen of discriminatie ervaren, omdat wij geen gegevens hebben betreffende geslacht, leeftijd, afkomst of religie en de AI zal daar ook geen conclusies over trekken. De AI dient uitsluitend als ondersteunend en adviserend instrument om onze processen nog sneller en efficiënter te maken. Er worden nooit geautomatiseerde besluiten genomen.

TenneT is een toonaangevende Europese netbeheerder (Transmission System Operator, TSO). Wij zetten ons in voor een veilige en betrouwbare elektriciteitsvoorziening, 24 uur per dag en 365 dagen per jaar. Daarbij stimuleren we de energietransitie met als doel een duurzame, betrouwbare en betaalbare energietoekomst. Als eerste grensoverschrijdende TSO ontwerpen, bouwen, onderhouden en exploiteren we meer dan 25.000 kilometer aan hoogspanningsverbindingen in Nederland en grote delen van Duitsland, en faciliteren we de Europese energiemarkt via de 17 interconnectoren met onze buurlanden. Met een omzet van 9,2 miljard euro en een totale activawaarde van 45 miljard euro zijn we een van de grootste investeerders in nationale en internationale elektriciteitsnetten, zowel onshore als offshore.

Elke dag stellen onze ruim 8.300 medewerkers alles in het werk om tegemoet te komen aan de behoeften van de samenleving door het tonen van eigenaarschap, moed en verbinding. Samen zorgen we ervoor dat meer dan 43 miljoen eindgebruikers op een stabiele elektriciteitsvoorziening kunnen rekenen.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/93994>