



Sub Project Lead - Commissioning

The energy transition requires innovative technical solutions to ensure a stable and future-proof electricity grid. As **Sub Project Lead - Commissioning** within our 2GW program you are responsible for the commissioning of the three Grid Connection Systems in Cluster Maasvlakte. Your expertise will focus on ensuring the successful delivery, with a strong emphasis on timely, high-quality, and cost-effective execution.

Your contribution to TenneT

In the role of Sub Project Lead - Commissioning you are the "sparring partner" for the project leader. The role ensures the quality, compliance, and timely execution of the HVDC grid connection commissioning by reviewing plans and documentation, supporting testing activities, managing risks, and coordinating between contractors and TenneT stakeholders. A challenging position in an energetic environment! Will you help us and the whole of the Netherlands with the **Energy Transition**?

You will

- Gain in-depth understanding of the HVDC grid connection system design and its components.
- Review and support the contractor's overall commissioning logic and plans, ensuring alignment with relevant standards and TenneT requirements.
- Participate in the review of design and testing documentation; occasionally witness Factory and Site Acceptance Tests (FAT/SAT) for HV equipment and subsystems.
- Maintain an overview of all commissioning and testing activities and reports, ensuring timely delivery and compliance with quality standards.
- Identify and escalate technical and planning-related risks during project execution, ensuring clear communication with the contractor and TenneT management.
- Act as the interface between the project team and TenneT's Operations & Maintenance department regarding maintenance strategies and spare parts needs, while promoting strict adherence to HSE standards.

You will work within the Large Projects Offshore Netherlands (LON) team, which plays a key role in the energy transition by developing offshore grid connections. Within our team, you will experience a collaborative, pleasant atmosphere where innovation and teamwork are at the core of everything we do.

Your profile and background

At TenneT, we are looking for professionals who can contribute to the future of our electricity grid. We expect you to have the right experience and skills to make a valuable contribution to our team and mission.

What do you bring?

- **Solution-oriented problem solver with a strong helicopter view,**

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that make the energy transition possible. We provide you with the space to develop your talents and work in an environment where your growth is central.

We offer:

- A permanent contract with a two-month probation period, based on 40 hours per week.
- A salary in grade 9: €4.675 to €9.196,- per month, with additional benefits such as health insurance, internet, and sport compensation.
- 43 vacation days per year.
- All mentioned employment conditions apply to a full-time position unless otherwise stated.

Flexible conditions (always applicable):

- We value a good work-life balance and your personal development. Therefore, we offer flexible solutions such as:
- Hybrid working, including an internet and home office allowance.
- Support for your vitality, with a contribution to a sports subscription and health insurance.
- Development opportunities through TenneT's training programs to continue expanding your knowledge and skills.

We encourage initiative and give you the space to bring new ideas. Together, we ensure that the Netherlands remains in motion and ready for the energy of tomorrow.

The position may get unpublished earlier, so don't hesitate to apply!

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

Apply now!

Ready to make an impact? Apply today and become part of our team! If

experienced in managing complex technical interfaces and aligning multidisciplinary teams and (internal and external) stakeholders in dynamic, high-pressure project environments—while maintaining focus on quality, safety and deadlines.

- **Strong leadership and communication skills**, clear and effective communication with stakeholders on project progress and challenges, and an excellent coordinator.
- **Proactive, results-driven team player** with a high level of professionalism, assertiveness, and flexibility—comfortable working on-site and capable of motivating and unifying others in dynamic project settings.
- **Extensive technical expertise in high-voltage systems**, with over 5 years of commissioning experience, experience with coordination of commissioning teams. Familiar with the principles, standards and regulations within the high voltage world. A BSc in Electrical Engineering or related field is required.
- **Languages**, fluency in English is required for this position, both written and spoken. Dutch is an advantage
- In possess a valid driving license, willing to work abroad and offshore in the future (from 2027 on worth maximal once every two months for 2 weeks)

you have any questions about the position, please contact Bianca Kreijger, Recruiter | People & Talent Acquisition at Bianca.Kreijger@tennet.eu or +31 6 4216 3962.

Together, we build a sustainable energy future!

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/93940>