



Lead Project Execution

At TenneT, we work every day on the electricity grid of tomorrow. Our goal? A reliable, affordable, and sustainable energy system for the whole of the Netherlands. This is an immense challenge that affects us all. Without our efforts, the Netherlands stands still. As a Lead Project Execution, you play a role in realizing this ambition. Are you ready to make an impact?

Your contribution to TenneT

Are you ready to lead with impact? Within our Large Projects Offshore Netherlands (LON) unit, we're looking for an experienced and driven Lead Project Execution to strengthen the Management Team of Cluster Eemshaven. This cluster is responsible for delivering the Doordewind-1 and Doordewind-2 projects to connect offshore wind to Eemshaven—key pillars of TenneT's ambitious 2GW program.

As Lead Project Execution, you'll head up the project management team – currently 3, growing to approx. 8 direct reports - and serve as a sparring partner for both internal and external stakeholders. You'll bring people, processes, and performance together to help shape the energy transition in the Netherlands.

Your impact:

- You lead and grow a high-performing project management team, ensuring strong collaboration, structure, and professional development.
- You set up and take ownership of all key project management areas—scope, schedule, quality, and document control.
- You ensure a systems engineering approach is implemented for our (main) contracts.
- You coordinate the follow up of the internal project management specifications and manage the project management (administrative) requirements for our (main) suppliers.
- You liaise with peers and contract partners to ensure that lessons learned and best practices are captured and applied consistently across the 2GW program and future projects.
- You help shape and roll out PMO tools and processes, contributing to the continuous improvement of TenneT's large-scale project execution.
- You contribute as a member of the MT to strategic direction setting, performance monitoring and decision making to achieve the goals of the Cluster Eemshaven.
- You promote a strong safety culture and foster an open, inclusive, and collaborative working environment.

Your profile and background

At TenneT, we seek professionals who contribute to the future of our electricity grid. We expect you to bring the right experience and skills to make a valuable impact on our team and mission.

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. At TenneT, you will have the space to develop your talent and work in an environment where your growth is central. We offer you:

- A permanent contract with a two-month probation period, based on 40 hours per week.
- A salary: €4675 to €10831 per month with bonus
- A solid pension via ABP: we pay 70% of your premium.
- 30 vacation days per year.

We highly value a good work-life balance and your personal development. Therefore, we offer flexible solutions such as:

- Hybrid working, including travel, internet, and home office allowances.
- Support for your vitality, with a contribution towards a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

We encourage initiative and give you the space to come up with new ideas. Together, we ensure that the Netherlands remains in motion and is ready for the energy of tomorrow. Ready to make an impact? Apply today and become part of our team!

Do you have any questions about the job or recruitment process? Please contact Edward Verkammen at edward.verkammen@tennet.eu

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

Your profile includes:

- You bring 5–10 years of experience in large-scale infrastructure or energy projects, ideally with multi-stakeholder complexity and high visibility.
- You have proven leadership experience, including managing multidisciplinary project teams.
- You have a completed HBO or academic degree (BSc/MSc) and a project management certification (IPMA Level C or higher) – or the ambition to obtain one shortly. Experience with internal processes and tools (e.g. BIM, Terra, Relatics) is a plus.
- You are a natural team builder and communicator who thrives in dynamic, high-impact environments.
- You value diverse perspectives, are solution-oriented, and know how to balance structure with flexibility.
- You are fluent in Dutch and English, both spoken and written.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/93811>

Our recruiting process

First interviews at our office in Arnhem are scheduled at 21th and 22nd of May.

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