



Quality Advisor

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate **Quality Advisor** at our location in Arnhem who is willing to travel frequently and is interested in personal development. Might this be you?

Your contribution to TenneT

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The Quality Advisor role is part of our Large projects Offshore Netherlands (LON) department, based in Arnhem and focuses on overseeing QA/QC activities for offshore 2GW substations under an EPCI contract. The position involves monitoring the HVDC contractor's quality processes, particularly for vendor packages such as transformers, coolers, automation, and telecom. Key responsibilities include reviewing QC documentation, aligning Inspection and Test Plans (ITPs), coordinating client inspections, participating in audits, and resolving quality-related issues.

Collaboration is essential, as the role requires working closely with discipline leads, Sub Project Leads (SPL), and the project's Quality Manager. The job involves frequent travel to vendor sites, primarily in Europe, but also occasionally outside Europe, including Singapore, where the contractor's offices are located. The scope currently includes three platforms built by the same EPCI contractor.

As a junior position, the Quality Advisor will receive support from the Quality Engineer and the Quality Manager. TenneT also offers training opportunities in HVDC and Quality to support professional development.

Your tasks and responsibilities:

- **Quality Assessment:** Review vendor deliverables to ensure compliance with Employer's Requirements.
- **Inspection Coordination:** Align Inspection and Test Plans (ITPs) with the EPCI contractor and coordinate client-side inspections.
- **Issue Monitoring:** Track and address quality issues, non-conformities (NC), and open points, ensuring proper resolution.
- **Compliance Assurance:** Support the implementation of Employer's Requirements, particularly for HVDC.
- **Risk-Based Inspections:** Organize and participate in inspections based on identified risks.
- **Project Management Support:** Assist with scheduling tests and inspections, improving communication between contractors, TenneT, and suppliers.
- **Collaboration:** Work closely with discipline teams, suppliers, subcontractors, and the EPCI contractor to resolve quality-related matters.
- **Frequent Travel:** Visit vendor construction sites to oversee inspection and quality processes (one to two weeks out of every month).

Additional information

- Work hybrid, we stimulate a healthy work-life balance
- The weekly working time 40 hours
- 43 holidays annually
- Type of contract is indefinite with a probation time of 2 months
- Job interviews for this position will be in English. Please send us your application document in English
- Salary in scale 8 according to TenneT CAO 2025 (EUR 4.151 - EUR 8.196).
- Additional benefits according to TenneT TSO CAO, such as health insurance, internet and sport compensation
- Focus on personal development, training and support

2GW Offshore Wind Program

More offshore wind energy is needed to achieve the climate goal of a 55% reduction of CO2 emissions by 2030. In 2022, the Government raised the target for offshore wind capacity from 11 to 21 gigawatts (GW) by 2030/2031. Achieving this target means offshore wind farms will supply 16% of Dutch energy needs. It also equates to approximately 75% of our current electricity consumption.

Our electricity consumption is, however, expected to increase. Therefore, we will need even more offshore wind to be developed after 2030. Future scenarios for energy systems (supply and demand) and the North Sea Energy Outlook (Noordzee Energie Outlook) indicate we will need between 38 and 72 GW of cumulative offshore wind capacity by 2050.

Source: <https://english.rvo.nl/information/offshore-wind-energy/offshore-wind-energy-plans-2030-2050>

TenneT has committed to a 2GW program to realize at least 14 2GW HVDC Grid Connection Systems that bring the power from the offshore wind farms in the North sea into the Dutch and German electricity grid in the period up to 2031. These Grid Connection Systems consist of an onshore substation and an offshore substation.

More information about the 2GW program can be found here: <https://www.tennet.eu/nl/het-2gw-program>

Our offer

Your profile and background

Your profile and background

- Technical educational background, bachelor or master, with a few years of experience, willingness to learn and develop and flexibility to travel frequently
- Experience with offshore projects in the Oil & Gas, Renewables or Shipping industry
- Knowledge of International Codes and Standards or willing to learn
- Experience in reviewing documents and drafting QC plans/ITP's, working with large contractors, understanding high voltage equipment and TenneT is a plus
- Knowledge of project processes including information management and time management is an advantage plus
- Excellent communication and interpersonal skills, strong problem solving skills – not only identify issues, but solve them as well.
- Ability to work independently and as part of a team.
- Willing and able to travel frequently abroad, one or two weeks out of every month
- Fluent in English, both verbally and in writing, speaking Dutch is an advantage, but not mandatory
- Interested in personal development and training



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:

Bianca Kreijger
Recruiter - People | Talent Acquisition
bianca.kreijger@tennet.eu
06 - 4216 3962

For questions relating to the position:
Robin de Ronde
Lead Project Execution - Hiring Manager

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/93715>