



Security Officer

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Security Officer at our location Arnhem who will contribute to this and that might be you?

Your contribution to TenneT

Integrated Security Officer at TenneT – Lead Security Across Three Key Perspectives

At TenneT, security is a cornerstone of our business, and we view it through three critical lenses: technological (e.g., cyber), physical, and people. These perspectives are coordinated through our corporate Information Security Management System (ISMS), in line with ISO 27001 standards. The LON Security Office plays a key role in ensuring the integration of security across our business unit, consisting of a collaborative team that includes the Head Security SPOC, Integrated Security Officer, and various representatives from different disciplines.

As an Integrated Security Officer (ISO), you'll be at the heart of this effort—acting as the expert on security management with a deep understanding of all three perspectives. You will ensure that security remains a top priority, not only within your team but across all areas of TenneT.

Key Responsibilities:

- Serve as the primary point of contact for all security-related topics within the LON business unit.
- Work closely with security representatives within LON to define, update, and implement security policies, controls, and risk management practices. Collaborate to strengthen all three security perspectives.
- Act as a liaison with other TenneT business units to align security efforts and ensure LON's responsibilities within the corporate ISMS are met.
- Identify gaps in current TenneT requirements from an evolving risk landscape and collaborate with internal stakeholders to implement necessary improvements.
- Ensure LON's security practices are fully integrated into the corporate ISMS and prepared for ISO 27001 (re)certification.
- Provide regular updates to management and risk owners on the current "State of Security" within LON.
- Lead and participate in security assurance activities, including compliance reviews and internal audits.
- Foster a culture of security by enabling targeted LON-specific training and raising awareness across the business.
- Communicate security-related information effectively within LON.
- Take on all other security management responsibilities as part of the LON Security Office.

Your Impact: With your expertise in security management, you'll play a crucial role in ensuring a safe and secure working environment for

Additional information

Job interviews for this position will be partial in English and Dutch. Please send us your application document in English.

- Start 1st of June or earlier when possible
- The weekly working time is 40 hours
- Type of contract is indefinite or one year contract with the intention for indefinite

If you're ready to shape the future of energy with your technical expertise, join us in driving the energy transition at TenneT TSO. Apply now and be a part of our dynamic and impactful team.

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:
Edward Verkammen
Recruiter - People | Talent Acquisition
Edward.Verkammen@tennet.eu
06 - 4297 2559

For questions relating to the position:
Pim Freij
Head Engineering Services - Hiring Manager

yourself, your colleagues, and external contractors. By leading efforts across security disciplines, you'll contribute to TenneT's overarching security strategy, promoting a secure and resilient future.

Your profile and background

- A relevant degree in security management, safety and security studies, or a similar field (Bachelor's degree or higher).
- Over 5 years of hands-on experience in security management, preferably in medium to large organizations.
- Strong knowledge and proven experience in organizing security within an ISMS framework.
- Expertise in all three security perspectives: technological (e.g., cyber), physical, and people.
- Familiarity with key norms and standards, ideally with specialization courses in ISO 27001, ISO 27002, and ISO 31000. Additional certifications, such as CISSP, are a plus.
- A keen eye for detail, with the ability to see the bigger picture and ensure effective security management.
- Outstanding communication and collaboration skills to work across teams and business units.
- Highly independent with a proactive mindset; you're not bound by the typical 9-to-5 mentality.
- Willingness to occasionally travel abroad as required.
- Fluent in both Dutch and English, with excellent verbal and written communication skills.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/93538>