



## Security Advisor

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Security Advisor at our location Arnhem who will contribute to this and that might be you?

The Corporate Security Office is a department that is placed directly under the Director of the Business Technology Organisation (BTO), whereby the Lead Corporate Security Office has the privilege of having an independent reporting line to the COO of the TenneT Executive Board.

Within TenneT we make a distinction between the governance of security management, business continuity management (BCM) and crisis management on the one hand, and its execution on the other, organized in a multi-line of defense model.

The governance function (second line) is focusing on directing and monitoring security, BCM and crisis management from a management perspective. This is about the organisation of these management disciplines ('who does what') and the oversight of actual performance (is the 'what' good enough).

The execution function (first line) is focusing on how we implement and execute security, BCM and crisis management controls within the organisation. These aspects are organised within the respective business units.

Security is organised via the Integrated Security Management System (ISMS) which reflects the division of responsibilities and the way of working for security with a tight coupling to our 'all hazard' BCM and crisis management capabilities. The term 'Integrated' in our ISMS reflects the holistic approach on security where next to information security also physical and personnel security are integrated into this management system.

### Vacature-informatie:

Deze vacature sluit op 31 maart 2025. Bij onvoldoende geschikte reacties wordt de vacature mogelijk opnieuw heropend. Zolang je niet meer via de website kunt reageren, betekent dit dat de vacature voorlopig gesloten is. Let op: reageren kan uitsluitend via de website, niet per e-mail.

### Terugkoppeling:

Sollicitanten ontvangen in de periode van 2 t/m 4 april een (tussentijdse) terugkoppeling op hun sollicitatie.

### Vragen?

Heb je inhoudelijke vragen over de vacature? Neem dan per e-mail contact op met de hiring manager.

## Your contribution to TenneT

As a junior advisor within the Corporate Security Office (CSO) you are responsible to coordinate, co-develop and evaluate the security, BCM and crisis management policy & performance within the TenneT Netherlands. In this position you develop guidelines and inform and advise the organization and employees on corporate (cyber and physical) security, Business Continuity Management (BCM) and crisis management issues. You will work in a team with both young professionals and senior Security, BCM and crisis management advisors. The responsibilities mentioned underneath have to be performed in The Netherlands but with a strong link and cooperation with our German security colleagues.

### Main responsibilities:

- Develop (cyber and physical) security, BCM and crisis management policies, guidelines and plans and monitor their compliance to relevant laws and standards;
- Support TenneT Performance Units or projects as an internal consultant with the implementation of (cyber and physical)

## Additional information

- The weekly working time is 40 hours
- Type of contract is indefinite

## Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

## Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our

- security, BCM and crisis management measures;
- Monitor (review) the implementation of (cyber and physical) security, BCM and crisis management measures and awareness;
  - Support (all hazard) threat and risk assessments for TenneT's personnel, assets, processes, IT/OT systems and information;
  - Support the senior security advisors of the CSO in managing the Integrated Security Management System (ISMS);
  - Assist / perform (cyber and physical) security, BCM and crisis management training and exercises.

For further questions regarding the recruiting process please contact:

Daisy Zandi Zand  
People | Talent Acquisition  
daisy.zandizand-cusell@tennet.eu

For questions relating to the position:

Sebastian Barlagen  
Lead Business Technology  
sebastian.barlagen@tennet.eu

## Your profile and background

- You have a sharp mind with good analytical skills and are able to translate a problem analysis into an action plan;
- A Bachelor or Master degree in; business administration, risk / safety / security or crisis management or other relevant field is a pre;
- You are keen to learn everything there is to know about cyber and physical security, BCM and crisis management within critical infrastructure;
- You are highly motivated to work on cyber and physical security, BCM and crisis management projects, issues and processes in order to ensure security of supply for society;
- You have a positive 'can do' mindset and are able perform under pressure;
- You are someone who takes the initiative, connects with people and is open for new and innovative solutions to complex problems.

## This will be our challenge

BTO will drive security of supply, energy transition, organizational and financial health through digital, data and analytics. BTO will secure solid foundations through seamless end-user services (UX), industry-leading cybersecurity setup and resilient data centers and cloud infrastructure. BTO will have consistent business/BTO alignment, strategic partnerships with vendors and clear standards on architecture, vendor & portfolio management and security. BTO will unlock value of data and digital by building all the necessary enablers (incl. data platform, data governance processes, capabilities) and embedding innovation initiatives into business roadmaps.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/93247>