



Communications Advisor

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Communications Advisor at our location Arnhem who will contribute to this and that might be you?

Your contribution to TenneT

TenneT is a rapidly evolving organization. One of the fastest-growing units within TenneT is the international business unit **Grid Field Operations Offshore Netherlands (GON)**, responsible for maintaining and operating the offshore electricity grid. TenneT is looking for an **experienced communication consultant** with a focus on external communication to support GON.

In this role, you will be responsible for the **strategic positioning** of TenneT Offshore. Your tasks include developing a **stakeholder analysis** and a **strategic roadmap**, as well as creating and implementing **communication plans** in close collaboration with internal stakeholders. You will also engage with external stakeholders to support offshore development in the Netherlands.

As a communications consultant, you will strengthen **Operations Offshore's** internal and external presence by **creating content**, organizing (online) events, leveraging digital platforms, and developing other communication tools. You will advise **leadership** on various topics and projects within this unit and represent TenneT in **offshore working groups and organizations**.

We are looking for an **engaged, experienced communications advisor** who understands how to communicate effectively with diverse stakeholders at different levels. As a professional, it is your second nature to provide **insightful, strategic, and creative communication advice**. You are familiar with a wide range of communication tools and channels and can create compelling content. You thrive in a team but are equally effective working independently. You **foster collaboration and engagement** across teams and stakeholders.

Can you combine **strategic and tactical expertise** with **operational effectiveness** and **exceptional writing skills**? Are you passionate about the energy transition, innovation, and stakeholder engagement? Perhaps you already have experience in the offshore wind industry in the Netherlands? If so, we'd love to hear from you!

Your profile and background

You're a communicator at heart—someone who knows how to craft a message that resonates. With **5 to 10 years of experience in communications, PR, or a similar field**, you've honed your skills in storytelling, strategic positioning, and stakeholder engagement. Writing comes naturally to you, and you have a confident, persuasive style that can adapt to different audiences.

You're not just about words—you understand the **bigger picture**.

Additional information

- As of 1st of May or earlier when possible
- The weekly working time is 32 hours
- Type of contract is indefinite

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact: Edward Verkammen, recruiter offshore, edward.verkammen@tennet.eu

For questions relating to the position: Hilde Arns, Lead Business Administration, hilde.arns@tennet.eu

Whether it's creating a strong communication strategy, managing external projects, or navigating the media landscape, you know how to make an impact. You're proactive, full of positive energy, and always looking for solutions rather than problems.

Since TenneT operates in the Netherlands, it's important that you understand Dutch, both spoken and written, and have a good grasp of Dutch culture. This will help you navigate the local stakeholder landscape and communicate effectively in our environment.

Collaboration is key in this role, and you thrive in a team environment. But you also know when to take the lead and work independently. You're creative, open-minded, and comfortable balancing multiple projects at once. And since TenneT operates in an international setting, fluency in English (spoken and written) is essential.

Where You'll Fit In

You'll be part of the Business Excellence team within GON while staying closely connected to the corporate communications team (within the Public Affairs and Communications Unit). This means you'll have the chance to shape TenneT's external positioning while also aligning with our overall communication strategies and media approach.

We welcome people from all backgrounds and experiences—as long as you're passionate about clear, effective communication and excited about making an impact in the energy transition, we'd love to hear from you!

This will be our challenge

Grid Field Operations is executing Field Operations, Maintenance and (Baseload) Projects. We ensure the integrity and safety of our assets entrusted to us, while also ensuring their maximum availability. We make sure that the onshore grids of TenneT is reliable in Germany and the Netherlands.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/93106>