



Senior Business Controller

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Senior Business Controller at our location Arnhem who will contribute to this and that might be you?

Your contribution to TenneT

Unlock your potential as a Business Controller in a dynamic environment and in the heart of the Energy Transition. Join us in navigating and monitoring progress on the way to achieve the strategic goals and support the responsible Asset Management (AMN) & Energy System Planning (ESN) Unit Management Team to make the best possible decisions.

You navigate and monitor progress on the way to achieve the unit's strategic goals and support the responsible Director(s) to make the best possible decisions. In this role you manage the finance operation and you are responsible for in time, reliable and accurate departmental planning, forecasting and reporting. You support and safeguard the financial well-being of TenneT while taking into account the benefits of all stakeholders as if you were the CFO of the unit.

You ensure the fair presentation of (non) financial information and advocates predictability, reliability and transparency as fundamentals for trust. You develop a strong relation with the responsible Director(s) of the unit(s) in order to guide the unit in achieving their goals. Also you actively contribute to the continuous improvement and development of the department of Business Guidance.

For example, you deal with questions such as:

- Is the performance in line with the strategic goals of the unit and do they support the corporate direction?
- What are the objectives and key results of the unit and how do they influence the in- and output volumes and what are the midterm financial implications?

The team Business Guidance is a dynamic team of several business controllers, project controllers and accountants in which you will perform various activities in continuous collaboration with your colleagues inside and outside the department. In this playing field, you will act as a connector, a challenger, but you will not shy away from a deep dive in order to gain sufficient data. That variety gives you energy! Moreover, you have excellent networking skills and a clear communication style fits you like a glove during meetings with the various internal and external stakeholders.

Your main tasks and responsibilities:

Your activities vary from week to week and from season to season. You will switch smoothly between retrospective tasks, such as the timely and correct reporting of unit performance, and the more prospective financial prognoses, analyses, assessments and ad-hoc assignments. Further responsibilities are:

Additional information

- The weekly working time is 32 -40 hours
- Type of contract is indefinite
- The salary for this role is a maximum of EUR 10,831 gross per month based on 40 hours in salary scale 18 of our job classification system (FUCO)

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:

Sumeyra Balcioglu
People | Talent Acquisition
06 42 16 38 16

For questions relating to the position:

Laurens Groenhuizen
Head of Finance and Control
Laurens.Groenhuizen@tennet.eu

- Realisation and assurance of timely, reliable, transparent and steering-relevant (financial) information so that the right decisions are taken for TenneT and business processes and results are optimised
- Financial coordination: responsible for all planning & control activities for your domain of responsibility such as planning & forecasting, financial and management reporting according to the agreed quality and timeliness of periodic reports
- Contribution to the objectives of TenneT and the performance unit by (pro) actively managing opportunities and risks and increasing the predictability of (financial) results
- Pro-active control on behalf of (financial) decision-making and participation in various Unit/Department leaderships meetings
- Review and support the further development of the departmental processes and procedures and, where necessary, proposition of improvements so that they are more efficient and effective
- Support of and contribution to broader planning & control activities including special topics and initiatives of control

Your profile and background

We are looking for an business-focussed financial who actively contributes to the growth of the company and is able to link the business drivers to financial impacts. An innovative, flexible, and creative person, who shows the natural capability to cope with change and quickly changing dynamics and willing to learn.

- You have a proven academic working / thinking- level and a relevant degree in eg. Business Economics, Business Administration.
- At least 6-8 years of relevant work experience in the field of Business (unit) Control.
- Experience within large infrastructure project organisations is a plus
- You are analytically strong, have a convincing independent judgment and you are results- and solution-oriented
- You are able to work autonomously and self-regulate
- You have a pro-active attitude towards continuous improvement and are equipped to initiate, present and implement (own) improvement proposals
- You are focused on collaboration and you can challenge, with the TenneT interest as the starting point
- You have good communication skills and you easily establish business relationships/partnering role
- You are politically and organisationally sensitive, but remain honest and straight at all times
- You have experience with the use of SAP 4/HANA, Power BI (Power Platform) and Excel doesn't have much secrets for you anymore.
- You are fluent in English and your Dutch is minimally at C1 level

This will be our challenge

Business Guidance provides advice for strategic, operational and financial planning and forecasting. We monitor, analyse and improve performance. Business Guidance safeguards TenneT's financial health by ensuring transparency, setting (financial) targets and reporting on the achievement of those targets.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/93013>