



Project Lead Offshore Cable

At TenneT, we are growing rapidly to realize our strategic ambitions and play a leading role in the energy transition. To strengthen our team, we are looking for a passionate and experienced **Project Lead Offshore Cables**. Are you ready to make a real impact?

Your contribution to TenneT

Within our Large Projects Offshore Netherlands (LON) unit, you will lead the offshore cable work for the Eemshaven Cluster, delivering the key **Doordewind-1** and **Doordewind-2** projects as part of our ambitious 2GW program.

As **Project Lead Offshore Cables**, you will be responsible for the offshore sections of two 525kV HVDC cable systems, connecting the offshore substations to the onshore grid. Your focus will be on managing the contractors responsible for design, manufacturing, and offshore installation, while ensuring seamless integration with other project workstreams – always with a sharp focus on safety, our top priority.

Your Key Responsibilities

- Define strategies for tendering, technical scope division, and contract setup, in close collaboration with internal departments.
- Manage the main offshore cable contractor and support the Lead Cable in technical and commercial matters, including contract changes and scope alignment.
- Collaborate with contractors to develop feasible design and installation concepts that meet TenneT's requirements and comply with spatial and environmental permits.
- Manage technical interfaces between offshore, nearshore sections, and platforms, and coordinate logistics and SIMOPs during execution.
- Ensure timely preparations for project execution, including plans, basic designs, surveys, cable route development, and permits.
- Safeguard compliance with Safety, Health, Environment (SHE) standards, as well as time, budget, quality, and risk targets.
- Build and lead a dedicated subproject team, working closely with other Project Leads and stakeholders within our matrix organization.
- Provide technical input for permitting and liaise with authorities as required.
- Capture lessons learned and best practices across the 2GW program and ensure consistent application.
- Deliver high-quality documentation, project plans, progress reports, and support Project Steering Group decisions.

Additional information

- As of 1 August or earlier when possible
- The weekly working time is 40 hours
- Type of contract is indefinite
- The 1st interviews (online) are scheduled on 2nd and 4th of June. Last day to apply is 30th of May.

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:

Edward Verkammen

Recruiter - People | Talent Acquisition

Edward.Verkammen@tennet.eu

06 - 4297 2559

For questions relating to the position:

Joris Engelen

Lead Project Execution - Hiring Manager

Your profile and background

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- Willingness to travel based on project needs.
- Fluent in Dutch and English, both spoken and written.
- Strong leadership, ownership, and drive for achieving results.
- Proactive, persuasive, and stakeholder-savvy, with sound judgment and decision-making skills.
- Quick learner with the ability to manage diverse topics and lead a multidisciplinary team.
- Strong experience with tender processes and contractor management; experience with FIDIC contracts is a plus.
- Bachelor's or Master's degree in Engineering or a similar field.
- Solid technical understanding of cable manufacturing and offshore installation.
- 3+ years of experience as a project manager in a comparable role (preferably offshore cables), or 5+ years leading large offshore/infrastructure projects.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/92868>