



Project Lead Offshore Cable

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Project Lead Offshore Cable at our location Arnhem who will contribute to this and that might be you?

Your contribution to TenneT

Shape the Future of Sustainable Energy

At TenneT, we are committed to a sustainable future by delivering innovative offshore grid solutions. As a **Project Lead Offshore Cables**, you will play a key role in connecting offshore wind energy to the onshore grid, directly contributing to the energy transition. This is an opportunity to work on complex, high-impact projects while collaborating with diverse teams in an inclusive and forward-thinking environment.

As **Project Lead Offshore Cables**, you will oversee the design, manufacturing, and installation of two 525kV HVDC offshore cable systems for the Doordewind offshore grid connection. Your work will ensure safe, efficient, and high-quality project execution while aligning with TenneT's sustainability and innovation goals.

Your key responsibilities include:

- Developing strategies to optimize project execution, working closely with various departments within TenneT.
- Leading and managing interfaces between offshore cables, nearshore sections, and offshore platforms to ensure seamless integration.
- Overseeing project preparations, including execution plans, basic designs, offshore route surveys, and securing permits.
- Managing relationships with main cable contractors, ensuring high performance in both technical and commercial aspects.
- Ensuring compliance with SHE (Safety, Health, Environment), security, budget, risk, and quality requirements.
- Building and leading a collaborative, multidisciplinary project team and coordinating with other project leads.
- Contributing to the standardization and optimization of offshore grid connection projects.

Your profile and background

- We are looking for a **proactive, strategic thinker** who thrives in a dynamic and innovative environment. If you enjoy leading projects that shape the future of offshore energy and working with cross-functional teams, this role is for you!
 - At least 3 years of experience in a comparable role

Additional information

- As of 1 April or earlier when possible
- The weekly working time is 40 hours
- Type of contract is indefinite

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:
Edward Verkammen
Recruiter - People | Talent Acquisition
Edward.Verkommen@tennet.eu
06 - 4297 2559

For questions relating to the position:
Joris Engelen
Lead Project Execution - Hiring Manager

(preferably offshore cables) or **5+ years** in technical/project management of large-scale offshore or infrastructure projects.

- A **Bachelor's or Master's degree** in a relevant technical field (engineering, energy, or similar), or equivalent experience.
- Experience with **tender processes and commercial contract management** (experience with FIDIC contracts is a plus).
- Strong stakeholder management skills, with the ability to **collaborate effectively** across different teams and disciplines.
- Preferably **IPMA C certification** or willingness to obtain it.
- Excellent **communication skills in both Dutch and English**.
- Willingness to **travel when required** for project needs.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/92868>