



Asset Specialist HVDC

At TenneT, we are working on an energy supply that keeps the Netherlands moving. As an Asset Specialist, you will have a direct impact on the future of our electricity grid. You play a key role in implementing innovative and sustainable energy solutions that contribute to the energy transition. Together with your colleagues, you will work on large, innovative, and unique 2GW projects to ensure the Netherlands continues to have reliable and affordable energy. Thanks to your efforts, we ensure a stable electricity grid for today and tomorrow.

Your contribution to TenneT

How do you keep the Netherlands moving? As an Asset Specialist, you will develop and manage technical specifications, support tenders, ensure product quality, work on innovations, and represent TenneT in technical committees, so that the Netherlands can continue to rely on reliable and sustainable energy. Additionally, you will be responsible for:

- **Developing and managing technical specifications** – You create guidelines and concepts for HVDC components namely instrument transformers and surge arresters.
- **Supporting tenders and contracts** – You ensure that technical requirements are clear and evaluate bids and suppliers based on quality and suitability.
- **Quality assurance and supplier management** – You monitor the quality of products through testing, audits, and factory tests, and collaborate with suppliers on continuous improvements.
- **Contributing to innovation and standardization** – You represent TenneT in national and international technical committees and work on the latest developments in the field.

You will be part of the Asset Management team, consisting of 10 colleagues. Together, you will work on innovative projects, playing a vital role in ensuring a stable and sustainable energy supply. Our team has a positive work atmosphere, where innovation and collaboration are central.

Your profile and background

At TenneT, we are looking for professionals who contribute to the future of our electricity grid. We expect you to have the right experience and skills to make a valuable contribution to our team and our mission.

What do you bring?

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. Here, you'll have the space to develop your talents and work in an environment where your growth is central.

We offer you:

- A permanent contract with a two-month probation period, based on 40 hours per week.
- A salary in scale 9, ranging from €4675 to €9196 per month, with 8% holiday pay, 6% year-end bonus, and a 70% pension contribution.
- A solid pension through ABP: we cover 70% of your premium.
- 43 vacation days per year.

All mentioned employment conditions apply to a full-time position unless stated otherwise.

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:
Edward Verkammen
People | Talent Acquisition
edward.verkammen@tennet.eu

For questions relating to the position:

John Zwaal

Adviseur Asset Management

john.zwaal@tennet.eu

- Analytical and strategic thinking: You can independently analyze and solve complex issues.
- Technical expertise in high voltage: You have in-depth knowledge of high-voltage measuring instruments, and surge arresters. Experience with HVDC is a plus, and knowledge of insulation coordination is an advantage.
- Team-oriented and decisive: You are a team player who takes responsibility, makes decisions quickly, and adapts to a dynamic work environment.
- At least 5 years of experience in [specific sector or function], preferably in the energy sector or a technical environment.
- In-depth knowledge of HVDC technology and its application in grid infrastructure or energy technology.
- A completed degree in energy or electrical engineering, applied physics, or a similar technical or scientific field, preferably supplemented with additional certifications or training.
- Living in the Netherlands but Dutch is not required for this position as the primary working language is English.
- Willingness to travel and possess a valid EU driving license (Class B).

This will be our challenge

Asset Management ensures TenneT's sustainable and future-proof asset base. Thanks to our expertise of Asset Management in the technological field, we are able to facilitate. Our Innovative and data-driven approach promotes the energy transition and ensures security of supply.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/92864>