



Asset Specialist - Offshore Telecom Systems

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Asset Specialist Offshore Telecom Systems at our location Arnhem who will contribute to this and that might be you?

Your contribution to TenneT

As an Asset Specialist Offshore Telecom Systems, you will be responsible for drafting, maintaining and improving the policy on how TenneT's high-voltage assets are supplied with Telecom Systems and services, with regular tenders. This applies to our Platform And Land-stations and can extend to onshore Assets. The Typical systems referred to are the VHF, Wave Radar, Internal Telephony, Public Announcement General Alarm, AIS, Weather and DMR and interfaces with (e.g. fire detection). Aligning with all stakeholders to ensure legal and contractual obligations are met. You will work together with diverse team in the design and specification of services and infrastructure for those systems. You will be part of a National Team (NL), working closely with German counterparts within Asset Management where we jointly strive for a harmonized direction where possible; with a very diverse background and high level of knowledge. The role is characterized by the Asset Management perspective, ensuring projects deliver the intended quality and meet the operational parameters.

To give substance to this, you recognize yourself in the following:

- You draw up technical requirements and specifications, audit execution and vendors and develop and improve processes in this context;
- You develop the technical policy by drafting/developing technical specifications;
- You are in charge of the application of relevant technical specifications within and outside the organization;
- You draw up the technical procurement specifications for quotation requests, assess quotations for correctness and price and advise the Supply Chain Management unit from a technical point of view;
- You are familiar and can apply constraints from legal and, insurance and permitting perspective relevant for offshore/maritime operations By means of Factory Acceptance Testing (FAT), ensure the needed quality and functionality is provided in accordance to your specifications;
- You check technical (basic) designs from a technical point of view;
- You advise colleagues in the (Asset Management) chain during the execution of projects in the technical field, identify deviations, intervene if necessary and propose solutions.

Your profile and background

- You have at least 10 years of relevant work experience at HBO+/TU level in the field of Telecom equipment

Additional information

- As of May 2025
- The weekly working time is 40 hours;
- Type of contract is indefinite;
- Job interviews for this position can be (partly) in English. Please send us your application document in English as well

Our offer



Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of two interviews only.

For further questions regarding the recruiting process please contact:

Onno Witberg
People | Talent Acquisition
06-42163883

- You have experience around
 - (VHF, PAGA (Public Announcement General Alarm,) AIS, Weather monitoring, Radar systems, DMR (digital mobile Radio), Ethernet, MPLS-IP, Optical transport network technology)
 - ideally Physical Protection Systems (e.g. CCTV, Door Access Control)
- General understanding how to apply such systems on IP/Telecommunication systems.
- Experience in High Voltage systems, utilities, energy or comparable You are knowledgeable about permitting, licensing and insurance processes You are able to evaluate frameworks against building blocks for technical/organizational/financial and security impact;
- You are analytically strong and are able to unambiguously grasp new concepts and ideas textually, and drive those;
- Knows how to bring concepts/solutions to the TenneT across the stage, even where there are conflicting interests
- Innovative thinking and acting come naturally to you;
- You have an excellent language skills in Dutch (C2) and English language (Dutch)
- Governmental screening can apply

This will be our challenge

Asset Management ensures TenneT's sustainable and future-proof asset base. Thanks to our expertise of Asset Management in the technological field, we are able to facilitate. Our Innovative and data-driven approach promotes the energy transition and ensures security of supply.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/92733>