



## Scrum Master

At TenneT, we work every day on the electricity grid of tomorrow. Our goal? A reliable, affordable, and sustainable energy system for the whole of the Netherlands. This is an immense challenge that affects us all. Without our efforts, the Netherlands stands still. As a Scrum Master within the Digital & Data department, you play a role in realizing this ambition. Are you ready to make an impact?

### Your contribution to TenneT

How do you keep the Netherlands running? As a Scrum Master, you will facilitate and coordinate Agile Scrum processes within our Digital and Data department, ensuring we can work collaboratively and efficiently to deliver high-quality solutions. In this role, you are responsible for:

- **Facilitating Scrum ceremonies:** Daily stand-up meetings, sprint planning, sprint review, and sprint retrospective.
- **Guiding and coaching the team** On Agile Scrum principles and practices.
- **Ensuring collaborative and efficient work** To deliver high-quality products.
- **Working with the Product Owner.** To prioritize the product backlog.
- **Identifying and troubleshooting obstacles:** That hinder the team's progress.
- **Promoting continuous improvement:** Through retrospectives and feedback sessions.
- **Communicating project status, risks, and issues:** To stakeholders.
- **Tracking KPIs:** And helping teams deliver high-quality products/solutions on time.
- **Ensuring adherence to the Scrum framework** And Agile principles.

You will be part of the Digital & Data team, working closely with the product development team to ensure that work progresses on schedule, within budget, and to the desired level of quality.

### Your profile and background

At TenneT, we seek professionals who contribute to the future of our electricity grid. We expect you to have the right experience and skills to make a valuable contribution to our team and our mission. What do you bring?

- **Required skills and qualifications**
  - Bachelor's degree in Computer Science or a related field.
  - Minimum of 5 years of experience as a Scrum Master.
  - Strong knowledge of Agile Scrum principles and practices.
  - Excellent communication and interpersonal skills.
  - Strong problem-solving and analytical skills.
  - Ability to lead and facilitate Scrum ceremonies.
- **Preferred skills and qualifications:**

### Additional information

#### Employment Conditions

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you work on innovative solutions that make the energy transition possible. At TenneT, you get the space to develop your talent and work in an environment where your growth is central. We believe in collaboration, forward-thinking, and innovation. Therefore, we offer you:

- A permanent contract for 40 hours per week with a two-month probation period.
- A salary in scale 7: €4,088 to €7,230 per month, with 8% holiday allowance and 6% year-end bonus.
- 43 vacation days per year (based on full-time employment).
- Hybrid working, including travel, internet, and home office allowances.
- Support for your vitality, with a contribution for a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

#### Apply Now!

Ready to make an impact? Apply today and become part of our team! If you have questions about the application process, please contact Daisy Zandi Zand at [daisy.zandizand-cusell@tennet.eu](mailto:daisy.zandizand-cusell@tennet.eu). If you have questions about the position, please contact Tom Lismont at [tom.lismont@tennet.eu](mailto:tom.lismont@tennet.eu).

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

- Certification in Agile methodologies, like Certified Scrum Master (CSM) or Professional Scrum Master (PSM).
- SAFe certification and Kanban certification are a plus.
- Ability to work collaboratively with cross-functional teams.
- Prior knowledge of Agile project management tools, such as Jira.

**For further questions regarding the recruiting process please contact:**

Daisy Zandi Zand  
People | Talent Acquisition  
daisy.zandizand-cusell@tennet.eu

**For questions relating to the position:**

Tom Lismont  
Lead Business Technology  
tom.lismont@tennet.eu

## This will be our challenge

BTO will drive security of supply, energy transition, organizational and financial health through digital, data and analytics. BTO will secure solid foundations through seamless end-user services (UX), industry-leading cybersecurity setup and resilient data centers and cloud infrastructure. BTO will have consistent business/BTO alignment, strategic partnerships with vendors and clear standards on architecture, vendor & portfolio management and security. BTO will unlock value of data and digital by building all the necessary enablers (incl. data platform, data governance processes, capabilities) and embedding innovation initiatives into business roadmaps.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/92274>