



Sub Project Lead - Transport and Installation

At TenneT, we seek professionals who contribute to the future of our energy grid. We expect you to bring the right experience and skills to make a valuable impact on our team and mission. What do you bring?

The energy transition requires innovative technical solutions to ensure a stable and future-proof electricity grid. As **Sub Project Lead - Transport and Installation (T&I)** for our 2GW HVDC projects, your expertise will focus on successful managing and supervising all T&I activities in compliance with requirements and contract, with eyes for time, quality, cost and safety.

Your contribution to TenneT

TenneT department Large Projects Offshore Netherlands in Arnhem is looking for an enthusiastic and experienced Sub Project Lead Transport & Installation (T&I) for one of our offshore substation projects under an EPCI contract,

As Sub Project Lead T&I, you will manage and supervise all T&I activities carried out by the contractor and its subcontractors, ensuring compliance with TenneT's requirements and contract obligations. You will be involved throughout all project phases—from design to offshore completion—covering the T&I of 5 jackets (10,000t) and 5 topsides (30,000t).

You will contribute to the goals of TenneT's 2GW program, working closely with the overall project team. You are responsible for delivering on safety (SHE), time, quality, and cost, and report directly to the Project Lead Platform.

Tasks & responsibilities:

- **Project control, contract management, risk awareness:** Oversee the EPCI contractor to ensure safe and successful completion of T&I design and execution, meeting contractual, scheduling, cost, and quality requirements.
- **Technical insight, detail focus, decision making:** Lead the document review process for your discipline, including reviewing critical documents personally.
- **Stakeholder management, compliance, negotiation:** Manage the contract and operations of the Marine Warranty Surveyor.
- **Communication, collaboration, regulatory knowledge:** Ensure alignment with the Certifying Authority on all T&I-related matters.
- **Coordination, teamwork, organization:** Coordinate internal and external communication and interfaces related to T&I activities.
- **Leadership, safety focus, accountability:** Serve as the main point of contact for both internal and external stakeholders, while supporting the implementation of Safety by Design.

Additional information

TenneT offers you the opportunity to contribute to a sustainable and digital energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. At TenneT, you will have the space to develop your talents in an environment that prioritizes growth. We believe in collaboration, forward-thinking, and innovation. Therefore, we offer:

- A permanent contract with a two-month probation period, for 40 hours per week.
- A salary in scale 9: € 4.675 - 9.196,- gross per month, with 8% holiday allowance and 6% year-end bonus (according to CAO TSO).
- A solid pension via ABP, with 70% of your premium paid by TenneT.
- 43 vacation days per year.
- All mentioned employment conditions apply to a full-time position unless otherwise stated.

We highly value a healthy work-life balance and your personal development. That's why we offer flexible solutions such as:

- Hybrid working where possible, including an internet and home office allowance.
- Support for your well-being, including a contribution to a gym membership and health insurance.
- Development opportunities through the TenneT Academy, ensuring continuous professional growth.

We encourage initiative and give you the space to bring new ideas. Together, we ensure that the Netherlands keeps moving forward and is prepared for the energy future.

The position may get unpublished earlier, so don't hesitate to apply!

Our offer

Your profile and background

At TenneT, we are looking for professionals who can contribute to the future of our electricity grid. We expect you to have the right experience and skills to make a valuable contribution to our team and mission.

What do you bring?

- **Technical expertise, offshore experience, practical application:** Strong engineering background (BSc or higher) with 10+ years of experience in the execution of offshore platform T&I works
- **Project management, contractor coordination, process understanding:** Experienced in complex projects and skilled in technical project and contractor management.
- **Communication, leadership, collaboration, influencing skills:** Excellent communicator and team player, with the ability to influence, challenge, and motivate both contractors and internal teams.
- **Initiative, decisiveness, stakeholder sensitivity, ownership:** Proactive and self-driven, with strong judgment, stakeholder awareness, and a hands-on attitude.
- **Flexibility, adaptability, commitment, mobility:** Flexible and mobile, willing to travel internationally (approx. 1 week/month), work offshore during installation campaigns, and split time between office (Arnhem), home, and offshore locations.
- **Problem solving, learning agility, language skills, motivation:** Problem-solver with a learning mindset, fluent in English (Dutch is a plus), and motivated to grow in all aspects of offshore project execution.



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

Ready to make an impact? Apply today and become part of our team! If you have questions about the role, please contact Bianca Kreijger, at Bianca.Kreijger@tennet.eu, 06 - 4216 3962.

For content-related questions about the position, you can contact Wijnand Mellegers wijnand.mellegers@tennet.eu

Together, we build a sustainable and digital energy future!

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/91967>