



Lead Information Security Officer

Tennet is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate [JOB POSTING TITLE] at our location Arnhem who will contribute to this and that might be you?

Your contribution to Tennet

The Lead Information Security Officer (LISO) works in a second line of defence and is responsible for overseeing and managing the Business Technology Organisation's (BTO) ISMS, ensuring the confidentiality, integrity, and availability of company data and systems. This role orchestrates a team of security professionals and works closely with IT-Operations, legal, compliance, and risk management teams to develop, implement, and enforce security strategies to protect organizational assets from cybersecurity threats.

- You are the first contact for security topics within the department;
- You orchestrate the security topics with the ISO's and security teams setting clear goals, priorities and objectives;
- You develop and implement the BTO's cybersecurity strategy, in alignment with business goals and regulatory requirements;
- You provide direction and oversight for the design, development, and implementation of security policies, procedures, and controls;
- You support a comprehensive risk management program to identify, assess, and mitigate security risks;
- You ensure that the organization's data is secure, systems are protected from breaches, and compliance with internal policies, security regulations and standards is maintained;
- You continuously review and update security practices to align with industry standards, laws, regulations, and best practices;
- You coordinate with security professionals and IT teams to ensure security controls are implemented effectively across all systems;
- You lead the development and implementation of cybersecurity training programs to educate BTO's employees on best practices and regulatory compliance;
- You advise and lead incident response plans to address data breaches, cyberattacks, and other security incidents;
- You ensure thorough documentation and reporting of security incidents, including post-incident reviews and corrective actions;
- You have a solid knowledge and collaborate with IT and business continuity teams to develop and maintain disaster recovery and business continuity plans;
- You ensure that cybersecurity risks are included in the company's disaster recovery strategies, ensuring rapid recovery from incidents;
- You coordinate/facilitate internal and external security audits to ensure continuous compliance and readiness for external certifications;
- You establish security requirements and ensure that our suppliers are compliant;
- You report on the status of BTO's overall security posture.

Your profile and background

- You are able to work with different stakeholders and know how to quickly get to the heart of the matter;
- You have expertise in network security, cloud security, encryption technologies, endpoint protection, and identity and access management (IAM);

Additional information

- The weekly working time is 40 hours
- Type of contract is indefinite
- Job interviews for this position will be (partly) in English. Please send us your application document in English as well

Our offer



Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:

Daisy Zandi Zand
People | Talent Acquisition
daisy.zandizand-cusell@tennet.eu

For questions relating to the position:

Eric de Jongh
Head
eric.de.jongh@tennet.eu

***Vanwege de feestdagen kunnen wij pas na 6 januari reageren op je sollicitatie. We danken je voor je geduld en kijken ernaar uit om je aanvraag na deze datum in behandeling te nemen. / Due to the holiday season, we will only be able to respond to your application after January 6th. Thank you for your patience, and we look forward to reviewing your application after this date.**

- You have familiarity with security tools such as SIEM (Security Information and Event Management), firewalls, IDS/IPS, anti-malware, and vulnerability management software;
- You have strong experience in risk management, threat detection, incident response, and security operations;
- You have knowledge in frameworks such as ISO 270001, NIST and CIS;
- Certifications like CISSP, CISM, CRISC and CISA are a plus;
- You have an HBO/WO working and thinking level and have a completed training in the field of Information Technology, Information Security, General Security, or Business Administration with demonstrable experience in information security.

Management;

- Strong on social-communication skills. You have and maintain a relevant internal and external network allowing you to identify trends, developments and opportunities from the market translate to TenneT's environment;
- You are willing to travel at home and abroad for knowledge exchange and coordination with colleagues;
- In addition, you have a good command of English language. Dutch language is a plus.

This will be our challenge

BTO will drive security of supply, energy transition, organizational and financial health through digital, data and analytics. BTO will secure solid foundations through seamless end-user services (UX), industry-leading cybersecurity setup and resilient data centers and cloud infrastructure. BTO will have consistent business/BTO alignment, strategic partnerships with vendors and clear standards on architecture, vendor & portfolio management and security. BTO will unlock value of data and digital by building all the necessary enablers (incl. data platform, data governance processes, capabilities) and embedding innovation initiatives into business roadmaps.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/87980>