



Resource Management and Development Advisor

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate colleague at our location Arnhem who will contribute to this and that might be you?

Your contribution to TenneT

In your role you are responsible for Strategic Workforce Management. Together with another colleague you drive this initiative and make sure that the data, recruitment, onboarding and training process is running smoothly to manage our growth. It's your role to create, execute and improve the processes and align with the different stakeholders within TenneT. To drive this process for success you need to be a true connector: from driving the onboarding process on Operations Offshore level for the new colleagues to the set up of a dashboard. It's all connected to your role. Fortunately, you don't have to do this by yourself, but we have a great team of professional to collaborate with!

Your profile and background

- This position requires a bachelor working and thinking level in HR, Business Administration or comparable qualification.
- You have profound working experience in the field of HR, Strategic Workforce Management, incl. project management skills.
- You have sound experience in learning and development on different levels (individual, team and organisational) and demonstrate strong communication, execution and organisational skills.
- You show independence, initiative, and the ability to work in a team. This is for you just as natural as strong communication skills and very good English skills.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

Additional information

- The weekly working time is 32 hours
- Job interviews for this position will be (partly) in Dutch. Please send us your application document in Dutch or English

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact: Edward Verkammen, recruiter offshore, edward.verkammen@tennet.eu

For questions relating to the position: Hilde Arns, Lead Business Administration, hilde.arns@tennet.eu

