



Head Operations Offshore (m/f/d)

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Head Operations Offshore (m/f/d) at our location Hannover who will contribute to this and that might be you?

Your contribution to TenneT

As **Head Operations Offshore (Area Manager)** you are accountable for the safe, reliable & sustainable **operation and maintenance** of our Offshore assets (grid connection systems) - Offshore assets include Offshore platforms, DC & AC cable infrastructure and land based converter stations.

- Your accountability includes **ensuring and improving the asset quality** and asset performance, the **operational execution performance** (technically & financially) and the operational & organizational readiness for new assets
- You are **leading a cross-location department** with 5 team managers and in total 130 department members and we expect you to create a **healthy and learning community** by developing the team's mindset towards a growth mindset, by developing your team members into strong (top) leaders/experts and by adjusting the team composition where necessary
- Actively contributing to and co-owning the **unit strategy development** as well as implementing our unit strategy in your department is one of your main responsibilities
- You actively contribute to **establishing a top class safety culture** and an environment in which it is possible for everyone to go home safe every day
- You will take over the **owner related obligations** according to German regulations for all operational activities and asset integrity of our assets, this includes **ensuring a legal compliant organisation**
- In addition, you are an active member of the German crisis organisation

Your profile and background

- You hold a **master's degree** in electrical, mechanical or industrial engineering or comparable. Furthermore, you have an academic working and thinking level
- You have relevant working experience as well as **extensive experience in a leading position** – proven track record in performance management and performance improvement
- **Leadership vs. Management:** being able to balance transactional and transformational leadership in the best interest of the team
- **Leadership:** you are an inspiring and motivating leader by providing orientation and guidance for all team members with respect to Mission & Ambitions and you are able to establishing a high performance culture

Additional information

- As of January 2025
- The weekly working time is 37hours
- The position is unlimited
- Job interviews for this position will be (partly) in English. Please send us your application document in English as well
- Your suitability for offshore work according to the AWMF standard is required and will be checked by our company doctor

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one interview and an assessment center.

For further questions regarding the recruiting process please contact:
Anika Blume
People | Talent Acquisition
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For questions relating to the position:
Stefan Böning
Grid Field Operations Offshore
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Did you know? You can also listen to energy! Our podcast "along the lines" informs you 24/7 about current topics of the energy world.

- **Management:** you are applying management functions and systems (organizing, planning, controlling, staffing, directing) as required to ensure business performance and development; Strategic thinking, hands-on mentality and result orientation; Strong entrepreneurship, determination and pragmatic problem solving.
- **Stakeholder management:** you develop and maintain relationships with internal and external stakeholders on Management level, who are essential for achieving our ambitions and results. Influences others in their perspectives and actions, understands the interests and decision-making process for stakeholders, and based on this develops win-win solutions
- **Empathy & Reflectiveness:** you have a high level of self-reflection and willingness to learn and change; willingness to understand the needs of others as well as supporting them in self-reflection and development
- **Curiosity:** intrinsic motivation to understand problems/challenges and to experiment with new concepts/ideas
- **Determination:** you have the attitude accepting failing/mistakes but not excepting not trying and you have the willingness and motivation to achieve results and getting energy from demanding challenges

This will be our challenge

Grid Field Operations is executing Field Operations, Maintenance and (Baseload) Projects. We ensure the integrity and safety of our assets entrusted to us, while also ensuring their maximum availability. We make sure that the onshore grids of TenneT is reliable in Germany and the Netherlands.

<https://careers.tennet.eu/careers/JobDetail/87490>