



## Policy Advisor Markets

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Policy Advisor Markets at our location Arnhem, who will contribute to this and that might be you?

### Your contribution to TenneT

#### What will you do as policy advisor markets?

You actively contribute to an efficient energy transition by improving the functioning of the coupled European electricity markets, in close collaboration with stakeholders. In an internationally working team you are working in particular on the following:

- As an expert in the field of the harmonization and integration of the European wholesale electricity markets, you understand the connection between the physical functioning of the electricity system, the commercial (inter)national trade in electricity, the policy context and the interests of the various stakeholders;
- You identify (inter)national market developments and initiate improvements in the electricity market and relevant Dutch and European policies and regulations in this area;
- You will represent TenneT in (inter)national projects and initiatives, to improve the functioning of the coupled electricity markets and further integrate electricity markets. Projects may include developing, negotiating and implementing detailed European market guidelines and methodologies, and improving existing market coupling arrangements;
- You will develop strategies to align key decisions with TenneT's position and promote TenneT's vision, by providing pro-active analysis, stakeholder management and representing TenneT in national and international partnerships;
- You establish a strong network within the energy sector to influence policy development at the national and European levels;
- You will work in the European Market Integration team of highly educated and motivated people.

### Your profile and background

What do we expect from you?

- You have an academic degree in economics, engineering or mathematics, business administration, law or another relevant field;
- In-depth knowledge and experience in the European energy sector for more than 5 years;
- You have demonstrable knowledge of the (international) wholesale electricity market and market principles;
- Preferably a broad personal network with experts in the electricity sector, notably TSOs, NRAs, NEMOs and/or market parties;
- Analytical and conceptual way of thinking combined with the

### Additional information

- The weekly working time is 40 hours;
- Type of contract is indefinite.
- The salary range for this role is between € 4.369,- and € 8.594,- gross per month based on 40 hours in salary scale 9 of our TSO collective labor agreement

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of two interviews.

For further questions regarding the recruiting process please contact:

Anne Prins Hooijmans  
People | Talent Acquisition  
Anne.prins.hooijmans@tennet.eu

For questions relating to the position:

Joris Besseling  
Lead Systems and Markets  
Joris.besseling@tennet.eu

- ability to structure and condense complex topics;
- You are able to get things done in a complex environment in collaboration with diverse internal and external stakeholders;
  - You are result-oriented, flexible, self-starting and have excellent communication and advice skills; you are also a real team player;
  - You have a positive critical attitude, are environmentally sensitive and dare to speak out;
  - Able and willing for medium frequent business travel across Europe;
  - Proficient in English, both verbally and in writing;
  - Preferably proficient in Dutch.

## **This will be our challenge**

The department Customers & Markets is there to position TenneT as a thought leader in the European electricity markets. This way we support the operation of an efficient and resilient electricity system at the lowest costs.

## **AI and more about TenneT**

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## **Lighting the way ahead together**

<https://careers.tennet.eu/careers/JobDetail/87134>