



Lead Stations and Systems

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate colleague at our location Arnhem Rijnpoort who will contribute to this and that might be you?

Your contribution to TenneT

As the Lead Stations & Auxiliary Systems, you will guide a team of experts who provide essential engineering, technical knowledge, and services needed for the success of large-scale offshore projects. From the early stages of development through to construction, installation, and final commissioning, your team will play a pivotal role in ensuring these projects are delivered safely, on time, and within budget.

You will collaborate closely with stakeholders across TenneT, ensuring minimal risks and maximum efficiency while contributing to the delivery of grid connection systems that support our energy future.

Your Key Responsibilities

- Lead, motivate, and support the talented team in the Engineering & Services department.
- Foster a culture of continuous learning, ensuring improvements and cost reduction across all projects.
- Act as the main point of contact for stakeholders such as Asset Management, System Operations, and Grid Field Operations, facilitating smooth communication and collaboration.
- Oversee design reviews and quality assurance measures, ensuring your team's work meets the highest standards throughout the engineering and construction phases.
- Ensure compliance with technical standards and actively contribute to the development of new business processes.
- Manage team resources, ensuring the right expertise is in place for the successful delivery of grid connection projects.
- Encourage process development within the team, looking for innovative ways to improve work methods and affordability.
- Implement cross-departmental strategies and support working groups to contribute to project success.

About Your Team

The Stations & Auxiliary Systems team is responsible for all civil and structural engineering aspects of offshore platforms, transport and installation, and the engineering of land stations that connect to the grid. This includes designing auxiliary systems for both platforms and land stations — a complex and dynamic area of work. Your role will involve not only delivering high-quality engineering but also driving smarter work practices and increasing HSE standards across the team.

Your profile and background

- A Bachelor's or Master's degree in engineering (civil, mechanical, electrical, or a related field).
- Strong leadership experience in team management, including developing and mentoring team members.
- A track record of successfully delivering in a technical or engineering capacity, ideally within offshore or infrastructure projects.

Additional information

- As of 1st January 2025 or earlier
- The weekly working time is 40 hours
- Contract for one year with the intention of an indefinite period
- Job interviews for this position can be (partly) in English.

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:

Edward Verkammen, recruiter

offshore, Edward.Verkammen@tennet.eu / 0642972559

For questions relating to the position please contact

Pim Freij, Head Engineering Services Pim.Freij@tennet.eu

- High levels of operational readiness and the ability to motivate your team toward shared goals.
- Excellent communication skills in Dutch and English, with an open and collaborative approach to team work and stakeholder engagement.
- Analytical and structured thinking, with a results-oriented mindset.
- Experience working in a matrix team environment, balancing different perspectives while keeping the big picture in focus.
- A solid understanding of quality and HSE standards, and the ability to elevate these within your team.
- Medical fitness for offshore operations in accordance with the DGMM standard.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/86600>