



## Risk and Compliance Officer

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Risk and Compliance Officer at our location Arnhem who will contribute to this and that might be you?

### Your contribution to TenneT

- You work in a second line of defence as trusted advisor for the IT teams, regarding risk management, audit and compliance;
- You work closely with other Risk and Compliance Officers and Internal Audit on monitoring IT risks;
- You support the 1st line operational teams and service managers with the audit methodology and facilitate risk assessments.
- Through assisting with control self-assessments you monitor the key processes and challenge the teams. You ensure that the teams determine the mitigating measures;
- You support the teams with designing IT controls/mitigation measures and monitoring the status of the actions with several action owner;
- You support the teams through integrating new or improved control measures into their processes;
- You review the execution of control self-assessments to ensure appropriate execution;
- You increase IT risk awareness within the teams;
- You identify risks and support the teams and management to reduce the risks to acceptable levels;
- You perform independent and objective quality monitoring checks;
- You report the status of the audit and implementation of the mitigation measures/controls;
- You monitor the compliance with IT regulations and audit recommendations.

### Your profile and background

- You work independently;
- You are able to work with different stakeholders and know how to quickly get to the heart of the matter;
- You are experienced in process, risk management and compliance;
- You have knowledge in frameworks such as ITIL 4, Cobit 2019, ISO 31000, GDPR, ISO 27001 and NIST;
- Experience in IT General Controls;
- Certifications like CRISC, CISA and CISM are a plus;
- You have an HBO/WO working and thinking level and have a completed training in the field of Information Technology, Information Security, General Security, or Business;
- Administration with demonstrable experience in IT/Information Security Risk Management;
- Strong on social-communication skills. You have and maintain a relevant internal and external network allowing you to identify

### Additional information

- The weekly working time is 40 hours
- Type of contract is indefinite
- Job interviews for this position will be (partly) in English. Please send us your application document in English as well

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:

Daisy Zandi Zand  
People | Talent Acquisition  
daisy.zandizand-cusell@tennet.eu

For questions relating to the position:

Oscar Kemper  
Lead Business Technology  
oscar.kemper@tennet.eu

trends, developments and opportunities from the market translate to TenneT's environment;

- You are willing to travel at home and abroad for knowledge exchange and coordination with (German) colleagues;
- In addition, you have a good command of Dutch and English language.

## This will be our challenge

BTO will drive security of supply, energy transition, organizational and financial health through digital, data and analytics. BTO will secure solid foundations through seamless end-user services (UX), industry-leading cybersecurity setup and resilient data centers and cloud infrastructure. BTO will have consistent business/BTO alignment, strategic partnerships with vendors and clear standards on architecture, vendor & portfolio management and security. BTO will unlock value of data and digital by building all the necessary enablers (incl. data platform, data governance processes, capabilities) and embedding innovation initiatives into business roadmaps.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

### Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/86514>