



## Portfolio Manager

Tennet is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Portfolio Manager at our location Arnhem who will contribute to this and that might be you?

### Your contribution to Tennet

#### Portfolio control

- Develop and maintain a holistic vision of the change needs of the value stream, aligned with the business strategy and objectives;
- Lead the change portfolio team, including the development of investment proposals, business cases, and roadmaps for change initiatives;
- Chair the portfolio board and be linking pin to portfolio committee.

#### Improve value steering

- Estimate and quantify the realization value of epics/initiatives;
- Prioritize Business & BTO portfolio based on quantified value vs quantified effort of epics/initiatives;
- Improving fact-based, quantified value estimation by continuously analyzing and benefit tracking of (previous) initiatives.

#### Dynamic portfolio management

- Making initiatives and epics/features as small as possible to optimize value/effort allocation;
- Timely termination / handover to run organization of initiatives and epics/features based on realized value;
- Optimize portfolio timing to minimize the value risk of early/late delivery (e.g. starting early vs delivering late on compliance regulation),

#### Roadmapping

- Identify and manage technical, skill and resourcing dependencies between initiatives and ensure the involvement of the right stakeholders (Business, Tech, Data or external parties);
- OKR advising & reporting;
- Support in translating strategic themes to objectives and key results.

### Additional information

- The weekly working time is 40 hours
- Type of contract is indefinite
- Job interviews for this position will be (partly) in English. Please send us your application document in English as well

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:

Daisy Zandi Zand

People | Talent Acquisition

[daisy.zandizand-cusell@tennet.eu](mailto:daisy.zandizand-cusell@tennet.eu)

For questions relating to the position:

Oscar Kemper

Lead Business Technology

[oscar.kemper@tennet.eu](mailto:oscar.kemper@tennet.eu)

### Your profile and background

- A Master's degree in computer science or business administration, or related (technical) discipline;
- Proven knowledge of the portfolio management;
- Relevant experience with Agile and release management in a complex (multi-vendor) environment;
- Knowledge of the designated field/domain, the maintenance- and work processes, services and (system-) functionalities;
- Social skills for intensive alignment, discussions and advice towards the business organization and BTO;
- Excellent business case writing;

- Excellent communicative skills: strong verbal and presentation skills;
- English professional working proficiency;
- Knowledge and experience with agile frameworks such as SAFE, Scrum, XP, and product- and project portfolio management;
- Extensive knowledge of processes, methods, structures and cultures within business and IT/Technology-organizations;
- Expert knowledge regarding IT-governance and (project) portfolio management .

\*Bachelor: 10-12 years of relevant experience in the working field of business technology & data, preferably in business analysis or portfolio management.

\*Master: 5-7 years of relevant experience in the working field of business technology & data, preferably in business analysis or portfolio management.

## This will be our challenge

BTO will drive security of supply, energy transition, organizational and financial health through digital, data and analytics. BTO will secure solid foundations through seamless end-user services (UX), industry-leading cybersecurity setup and resilient data centers and cloud infrastructure. BTO will have consistent business/BTO alignment, strategic partnerships with vendors and clear standards on architecture, vendor & portfolio management and security. BTO will unlock value of data and digital by building all the necessary enablers (incl. data platform, data governance processes, capabilities) and embedding innovation initiatives into business roadmaps.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/86511>