



Engineering manager HVDC

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate colleague at our location Arnhem Rijnpoort who will contribute to this and that might be you?

Your contribution to TenneT

Are you ready to take on a pivotal role in the fast-evolving world of HVDC projects? We are looking for a driven and collaborative **Engineering Manager HVDC** to join our Petrofac/Hitachi (PHE) portfolio team, which manages several platform and HVDC projects.

In this position, you will work closely with the Project Lead HVDC, overseeing and coordinating technical processes to ensure smooth project operations both within our team and with external contractors. You'll also play a key role in strategic decisions and process improvements.

What will you do?

- **Support and represent:** Assist the Project Lead HVDC in operational tasks and step in as their representative in their absence.
- **Technical coordination:** Manage and optimize all technical processes, including queries, documentation, and contractor coordination.
- **Progress tracking:** Monitor risks, schedules, and technical challenges, and take action where necessary.
- **Process improvement:** Identify opportunities to streamline and enhance our engineering workflows.
- **Milestones and payments:** Ensure the technical substantiation needed for releasing payment milestones and completing project phases.
- **Collaborate in workshops:** Coordinate and participate in project preparation workshops and contribute to technical reviews.
- **Work with experts:** Collaborate closely with a team of HVDC discipline leads and experts from the Netherlands and Germany, applying lessons learned from large-scale projects.

What makes this role exciting?

You'll join a multidisciplinary team where you'll have a direct impact on large energy projects shaping the future. We offer a collaborative and innovative work environment, with plenty of opportunities for personal development.

Why you?

You have experience in project management and engineering, with a talent for motivating teams and improving processes. You thrive on solving technical challenges and enjoy working in an environment where teamwork and progress go hand in hand.

Your profile and background

We are looking for a skilled and motivated **Engineering Manager HVDC**

Additional information

- As of 1st of January 2025
- The weekly working time 40 hours
- NL: Type of contract is indefinite
- Job interviews for this position will be in English. Please send us your application document in English
- Salary in scale 9 (EUR 4369 - EUR8594) or in **starting scale 8** (EUR3879 - EUR7660). This depends on experience and education with the intention to be classified in scale 9 after 1 year.

Our offer



Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:

Bianca Kreijger
People | Talent Acquisition
Bianca.Kreijger@tennet.eu

For questions relating to the position:

Wijnand Mellegers
Lead Project Execution 2GW
wijnand.mellegers@tennet.eu

who thrives in a dynamic and innovative environment. You'll play a key role in managing complex HVDC projects, working closely with both internal teams and external contractors.

What we are looking for:

- **Engineering Expertise:** You have a Bachelor's or Master's degree in Engineering and at least 3 years of experience in HVDC projects or technical project management for complex projects.
- **Strong Communicator:** You are confident in motivating and challenging teams, with the ability to clearly communicate across different levels and disciplines.
- **Leadership & Initiative:** You show natural leadership, take initiative, and make well-balanced decisions. You understand the needs of your stakeholders and can confidently guide your teams and contractors.
- **Passion & Commitment:** You're dynamic, enthusiastic, and committed to taking ownership of your work. You are someone who drives projects forward with energy and responsibility.
- **Flexibility & Work Ethic:** You thrive in a flexible work environment. You don't believe in a strict 'nine to five' mentality and can adapt to project demands as needed.
- **Team Collaboration:** On Mondays and Tuesdays, you will work alongside your TenneT team members in our Arnhem office. On other days, you'll have the flexibility to work from home or the office, as suits your schedule.
- **Problem Solver:** Your problem-solving skills are top-notch, enabling you to find solutions in challenging situations.
- **Language Proficiency:** You're fluent in English, both spoken and written, and Dutch language skills are a plus.

Travel Opportunities:

You are open to traveling internationally, approximately 4 to 5 days every two months, to our contractor's engineering offices in Sweden and the UAE, and the production site in Malaysia. International travel will not exceed 1 week per month.

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

TenneT is an equal opportunity employer for ALL and is fully committed to the principles of equal employment opportunity to ensure that all applicants and employees are considered for recruitment, promotion and employment regardless of their ethnic origin, skin colour, religion or belief, gender, national origin, age, disability, sexual identity, marital/family status.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/86377>