



HSE Systems and Tooling Advisor

TenneT is growing fast to realize its strategic ambitions.

We play a leading role in driving the energy transition. We are looking for a pro-active and results-oriented HSE Systems and Tooling advisor at our location Arnhem to further strengthen the HSE-ES-SS team.

The Corporate HSE strategy department (HSE-ST) will from 1 January 2025 continue to be responsible for a clear TenneT policy, strategy and performance review on Occupational Health, Safety and Environment in both TenneT the Netherlands and TenneT Germany. The HSE-ST department in the Netherlands comprises of the strategy and standards (HSE-ST-SS) and engineering and services (HSE-ST-ES) teams providing the strategy, system and operational support to the operational HSE departments and all business units in TenneT.

Your contribution to TenneT

In the function of HSE Systems and Tooling Advisor, you will be responsible to:

- Manage and apply IT and software related HSE systems and tooling within HSE and TenneT (among which SharePoint, PowerBI, Zenya, Quentic).
- Perform the functional ownership together with BTO (IT department) of all HSE systems and tooling.
- Lead and perform the implementation and maintenance (updates) of HSE systems and tooling solutions.
- Further develop and improve the systems and tooling approach within HSE.
- Collaborate with HSE content owners on systems and tooling needs and requirements.
- Guide HSE content owners on latest developments in HSE systems and tooling.
- Manage and lead change management for HSE systems and tooling within HSE and where applicable in other business units.
- Support the procurement process for HSE Systems and Tooling.
- Engage and collaborate with all HSE teams, other TenneT business units and various external service/product providers.
- Support and help ensure TenneT and HSE can achieve our Zero Harm vision.

Your profile and background

What do we expect from you?

- You have proficiency in software languages.

Additional information

- Preferred start date: 1 February 2025
- The weekly working time is 32-40 hours
- Type of contract is indefinite
- The position is offered in scale 8-9 depending on level of expertise of the candidate.
- Job interviews for this position will be (partly) in English. Please send us your application document in English as well

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of two interview rounds.

For further questions regarding the recruiting process please contact:

Miguel Ortiz
People | Talent Acquisition
06 1420 7847

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of two interview rounds.

- You have an HBO/WO qualification in engineering, - science or - software programming.
- You have experience in softwareprogram and systems application management (among which SharePoint, PowerBI, Zenya, Quentic).
- You can train, develop and support teams on systems and tooling applications and use.
- You are a working professional and have a passion for HSE or HSE related topics.
- You show independence, initiative, and the ability to work in a team. This is for you just as natural as strong communication skills and very good English skills.
- You are willing to travel within the Netherlands and to Germany when needed.

For further questions regarding the recruiting process please contact:
Miguel Ortiz
People | Talent Acquisition

This will be our challenge

The department Health, Safety and Environment ensures and supports HSE compliance for the units Grid Field Operations and Large Projects based on TenneT guidelines and principles. Furthermore, the team supports establishing a top class safety culture and environment in which it is possible for everyone to go home safe every day.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/86240>