



HSE Business Partner Offshore

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate HSE Business Partner at our location Arnhem who will contribute to this and that might be you?

Your contribution to TenneT

The HSE Business Partner Area West is the Single Point of Contact assigned to the Assets in the Dutch North Sea handling all HSE related activities. This includes among others safety and environment inspections, as well as active support for the business units in topics such as; incident management, and analysis and coordination of trainings.

- acts as an HSE role model by following policies, strategies and company-wide HSE targets and support implementation to business
- acts as a liaison and interface towards the business ensuring the business needs according to HSE Business Roadmap and objectives are achieved.
- takes project specific autonomous decisions in their field of competence in line with HSE strategy.
- (coordinates) active support of the business unit in all HSE-relevant matters (reporting and analysis of incident management, accident analysis, emergency preparedness, etc.)
- has comprehensive knowledge in all HSE topics and actively requests and coordinates needed support by HSE Advisor(s).
- ensures that the TenneT HSE policy and requirements are fulfilled by doing inspections, evaluations and adoptions adaptations onto the whole HSE system on all management levels and all functions within their area of responsibility.
- support the business in creating HSE documentation files by giving input and checking those files (i.e. V&G dossier and V&G plan).
- aligns with other HSE Business Partners on HSE relevant topics and to work towards standardized implementations on site.

Additional information

- The weekly working time is 32 - 40 hours per week
- Type of contract is indefinite
- Job interviews for this position will be (partly) in English. Please send us your application documents in English
- We are looking forward to receiving your resume and a motivational letter for the position and why TenneT as an organisation would be interesting for you.

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of 2 interview rounds.

For further questions regarding the recruiting process please contact:

Miguel Ortiz
People | Talent Acquisition
06 1420 7847
miguel.ortiz@tennet.eu

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one onlinetest, one interview only.

[Optional Lead/Head: and one assessment center.]

- Establish and maintain contact with authorities.
- Participate in operational working groups to support the implementation of specific topics

For further questions regarding the recruiting process please contact:
[RECRUITER FIRST & LAST NAME]
People | Talent Acquisition
[RECRUITER PHONE NUMBER]

For questions relating to the position:
[HM or DELEGATE FIRST & LAST NAME]
[HM or DELEGATE DEPARTMENT | TEAM]
[HM or DELEGATE E-MAIL]

Your profile and background

- passionate regarding Safety, Health and Environment (HSE is in heart and mind)
- HBO+, Bachelor+
- formal HSE training is a must have: Nebosh, MVK/HVK or equivalent
- experience enables the job holder to deal with the majority of situations and to advise others, with experience of coordinating the work of others
- strategic thinker with hands-on mentality, grasp new concepts quickly
- team player, contributing to the team cohesion
- great communication skills in Dutch and English, both verbally and in writing

This will be our challenge

The department Health, Safety and Environment ensures and supports HSE compliance for the units Grid Field Operations and Large Projects based on TenneT guidelines and principles. Furthermore, the team supports establishing a top class safety culture and environment in which it is possible for everyone to go home safe every day.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/86237>