



Maintenance Strategist Offshore

Play a key role in shaping the future of offshore grid reliability.

At TenneT, we're committed to building a more sustainable energy system for millions of people. As a **Maintenance Strategist Offshore**, you'll help ensure the long-term performance and safety of our offshore infrastructure—by creating smart, forward-looking maintenance strategies rooted in innovation, collaboration, and data.

Your contribution to TenneT

In this role, you'll collaborate closely with colleagues across departments and countries. Your key responsibilities:

- Serve as the central point of contact for developing and improving maintenance strategies for offshore grid connection systems;
- Analyse maintenance data to identify trends and recurring issues, and translate insights into innovative, practical solutions;
- Contribute to international projects and help establish standards that impact the entire organisation;
- Act as a bridge between policy and operations—both internally and with external stakeholders;
- Identify and assess risks related to asset ageing and performance, and provide strategic recommendations;
- Translate TenneT's long-term goals into actionable and sustainable maintenance strategies.

Your profile and background

- We're looking for someone who is curious, communicative and proactive—someone who enjoys connecting ideas, people and systems. You ideally have:
 - A Bachelor's or Master's degree in Electrical Engineering or a related field;
 - Experience in offshore engineering and/or maintenance (or a strong interest in learning more);
 - Familiarity with data analytics or reliability engineering is a plus;
 - Strong communication skills in English;
 - A collaborative mindset and the ability to work independently.

You don't need to check every box. If you're excited about the role and want to grow into it, we'd love to hear from you. Diverse backgrounds, perspectives and experiences make us stronger as

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. At TenneT, you will have the space to develop your talent and work in an environment where your growth is central. We offer you:

- A permanent contract with a two-month probation period, based on 40 hours per week.
- A salary in scale 9: €4100 to €9182 per month with 8% holiday allowance and 6% year-end bonus, and a 70% pension contribution.
- A solid pension via ABP: we pay 70% of your premium.
- 43 vacation days per year.

We highly value a good work-life balance and your personal development. Therefore, we offer flexible solutions such as:

- Hybrid working, including travel, internet, and home office allowances.
- Support for your vitality, with a contribution towards a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

We encourage initiative and give you the space to come up with new ideas. Together, we ensure that the Netherlands remains in motion and is ready for the energy of tomorrow. Ready to make an impact? Apply today and become part of our team!

Do you have any questions about the job or recruitment process? Please contact Edward Verkammen at edward.verkammen@tennet.eu

Our offer

a team.

This will be our challenge

Asset Management ensures TenneT's sustainable and future-proof asset base. Thanks to our expertise of Asset Management in the technological field, we are able to facilitate. Our Innovative and data-driven approach promotes the energy transition and ensures security of supply.



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

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AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/84485>