



Head of Operations 1GW Assets (m/f/d)

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Program Director Operations (m/f/d) at our location Hannover who will contribute to this and that might be you?

Your contribution to TenneT

- As a member of the **Operations Offshore & HVDC Leadership Team** you actively contribute to and co-own the **unit strategy development/implementation, reporting** to the Director Grid Field Operations Offshore & HVDC
- You are leading the department **Operations 1GW Systems** of around 300 department members, especially motivation, inspiring, coaching and development of people
- You monitor and improve our **operational execution performance**, based on operational performance transparency, an operational performance management system, an embedded best practice sharing, a solid failure culture and a proactive/learning community
- You monitor and improve our **asset performance**, based on asset performance transparency, asset performance comparisons, asset (system/equipment) standardisations, improvements & reductions, and based on a solid asset risk management system
- You **co-deliver new HVDC assets** by supporting our Large Projects units and you ensure organizational readiness preparedness and operational readiness for new assets to be handed over to Operations Offshore & HVDC by our Large Projects units
- You are ultimately accountable for **asset quality & integrity, availability, Health and Safety and profit & loss management**

Your profile and background

- This position requires a relevant university degree in **electrical, mechanical or industrial engineering, business administration** or comparable
- You have relevant working experience and in a **leading position** – profound **asset management, project management and performance management experience** in sectors like Energy and Technology
- You are able to balance **transactional and transformational leadership** in the best interest of the community & business
- You apply **management functions and systems** (organizing, planning, controlling, staffing, directing) as required to ensure business performance and improvement
- You develop and maintain relationships with **internal and external stakeholders on Senior Management level**, who are essential for achieving results. You influence others in their perspectives and actions, understand the interests and decision-making process for stakeholders, and based on this develop win-win solutions

Additional information

- As of October 2024
- The position is unlimited

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one onlinetest, one interview only and one assessment center.

For further questions regarding the recruiting process please contact:
Anika Blume
People | Talent Acquisition
+49 (513) 289 - 6842

For questions relating to the position:
Stefan Böning
Grid Field Operations Offshore & HVDC
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Did you know? You can also listen to energy! Our podcast "along the lines" informs you 24/7 about current topics of the energy world.

- You are able to **switch between strategic and operational level**, long-term and short-term perspective; being able to **provide orientation** and **guidance** in complex environments/situations

This will be our challenge

Grid Field Operations is executing Field Operations, Maintenance and (Baseload) Projects. We ensure the integrity and safety of our assets entrusted to us, while also ensuring their maximum availability. We make sure that the onshore grids of TenneT is reliable in Germany and the Netherlands.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

TenneT is an equal opportunity employer for ALL and is fully committed to the principles of equal employment opportunity to ensure that all applicants and employees are considered for recruitment, promotion and employment regardless of their ethnic origin, skin colour, religion or belief, gender, national origin, age, disability, sexual identity, marital/family status.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/83301>