



Lead Project Execution - Land Station & Integration (m/w/d)

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate **Lead Project Execution - Land Station & Integration** at our location **Hanover** who will contribute to this and that might be you?

Your contribution to TenneT

As **Lead Project Execution - Land Station & Integration** for the HVDC Offshore Grid Connection System BalWin5 you will take over the responsibility for the construction phase of the Land Station in Bremen/Werderland, the coordination of the allocated Offshore Wind Farm connection, the preparation of the overall system commissioning and the handover to the operating units. You will hierarchical lead a team of (Sub) Project Leads and report to the respective Project Director. The project activities include continuous alignment with contractors and other stakeholders (e. g. OWF and other TSOs).

Leading Business:

- Contributing actively to a safe working environment for yourself, your colleagues and partners;
- Aligning with experts and teams within Large Projects Offshore and various other departments within TenneT and taking into account lessons learned from other large projects;
- Ensuring compliance with regulatory guidelines, requirements and goals set for HSE, time, risk, quality and the framework of TenneT's corporate manuals and guidelines;
- Manage the respective budget in an efficient and responsible manner;
- Delivering high quality project reports as well as decision documents and evaluations for Grid Connection Systems and support implementing Project Steering Group decisions.

Leading People:

- Setting up, staffing and (hierarchically) leading an efficient dedicated team, focussing on realizing the project goals and ambitions as well as TenneT's broader goals;
- You coach, inspire and actively develop employees and you align proactively hereto with other projects and line management;
- Foster a culture of collaboration and teamwork within LPO and the 2GW departments;
- Ensure that team members have the necessary skills, training and resources to perform their roles effectively.

Leading Change:

Additional information

- As of **01.01.2025**
- The position is **unlimited**
- Job interviews for this position will be (partly) in **English**. Please send us your application document in English as well

Our offer



Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one onlinetest, one interview and one assessment center.

For further questions regarding the recruiting process please contact:
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Für weitere fachliche Fragen:
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Did you know? You can also listen to energy! Our podcast "along the lines" informs you 24/7 about current topics of the energy world.

- Support and actively drive improvement initiatives within the 2GW program

Your profile and background

- You preferably have a **Master degree** in **electrical engineering** and an academic level in thinking and working. Additionally you have at least **3+ years of experience in a comparable job** and are **familiar with managing big infrastructure projects**, especially also with **offshore experience**
- You are a manager with **strong technical and leadership skills** as well as a **natural, servant leader who can inspire teams**
- You are **dynamic, enthusiastic, intrinsically motivated without 'nine to five-mentality'**
- You are **fluent in English and German** and are **willing to travel as per project needs**
- You are preferably **IPMA D** certified or open to obtain

This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

TenneT is an equal opportunity employer for ALL and is fully committed to the principles of equal employment opportunity to ensure that all applicants and employees are considered for recruitment, promotion and employment regardless of their ethnic origin, skin colour, religion or belief, gender, national origin, age, disability, sexual identity, marital/family status.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/82874>