



Business IT Advisor Payroll and Benefits

Tennet is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition and we are looking for an Business IT Advisor Payroll and benefit for our headquarters in Arnhem who can help to realize our ambitions.

Your contribution to Tennet

Lead PPL-IT Change and incident management:

- Manages (backlog list of) CR's within the PPL IT domain;
- Alignment with the Data Custodian and or Data Privacy Officer about the impact of changes/enhancements on the data structure;
- Alignment, prioritisation, planning and coordination regarding changes, day to day activities, deliverables, performance based on KPI's with the service provider(s);
- Alignment with ITF (Service managers, IT Service officers, Solution Architects) in regards to day to day / maintenance activities in the PPL-IT domain;
- Analyses and optimizes business IT processes and its IT infrastructure to support business strategy and goals;
- Ensures implementation of standard functionalities, promotes: 'stick to standard.

Coordinator/SME:

- Responsible for providing development programs for Key Users;
- Support/ advisor for Key User in case he/she is project member of an IT system implementation;
- Represents the Key-Users in the PPL -IT Portfolio board regarding change request, planning etc.;
- Support Key Users with implementing minor configuration changes in the IT system;
- Responsible for providing development programs for Key Users;
- Advises business/ Key-Users on design and utilization of information systems;
- Process Specialist for IT within the BE&D team.

Lead implementation & migration projects:

- Participant/SME during system implementations within the PPL-ITF domain. Involvement may vary e.g. depending on impact on other systems in the domain;
- Responsible to roll out and embed the key user support model and change and incident model when system implementations move to maintenance;
- Coordination of improvement initiatives (change requests) related to IT systems within or with impact on the PPL-IT landscape;
- Support for PPL IT Portfolio manager e.g. set-up of framework, processes, product & services , maintenance structure, lead in initiatives.

Additional information

- As of August 2024
- The weekly working time is 40 hours
- The position is permanent

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible.

For further questions regarding the recruiting process please contact:
Nora Sanoussi
People | Talent Acquisition
+316 810 48917

For questions relating to the position:
Dypmh Walschot
Head BED and operations
dymph.walschot@tennet.eu

Your profile and background

- Bachelor level;
- Demonstrable experience in participating (SME- Key-User) in implementation projects of HR-IT systems;
- Experience with payroll implementations is an advantage;
- In-depth knowledge of the business processes of HR Operations and Payrolling and able to identify improvements in the processes;
- Ambition to (further) develop towards SAP SuccessFactors and other PPL IT applications;
- Basic ITIL or Bisl knowledge is an advantage;
- Strong communication skills. "You not only have to be able to listen well, but above all you have the courage to ask questions;
- Think in terms of processes and maintain an overview;
- Be eager to learn;
- Analytical. You have a sharp mind and can quickly process and analyze complex information;
- Decisive. You show initiative and decisiveness and can respond quickly to new information.

TenneT is a leading European grid operator committed to a secure and reliable electricity supply - 24 hours a day, 365 days a year. We are shaping the energy transition for a sustainable energy future. As the first cross-border transmission system operator, we plan, build and operate an almost 24,500 kilometres long high and extra-high voltage grid in the Netherlands and Germany and are one of the largest investors in national and international electricity grids, on land and at sea. Every day, our 6,600 employees give their best and ensure with responsibility, courage and networking that more than 42 million end consumers can rely on a stable electricity supply.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/77323>