



## Sub Project Lead Construction - Yard Malaysia

The energy transition requires large-scale offshore infrastructure projects to be executed efficiently and with the highest quality standards. As a Sub Project Lead Construction - Yard, based in Johor Bahru - Malaysia, you will play a crucial role in managing and overseeing the construction activities at the yard, ensuring the timely and high-quality delivery of critical offshore components. Your expertise will be essential in ensuring compliance with safety regulations, technical standards, and contractual agreements, contributing to a reliable and sustainable electricity grid.

### Your contribution to TenneT

How do you help keep the Netherlands running? As Sub Project Lead Construction, you will be responsible for overseeing the entire construction process, ensuring the delivery of high-quality 2GW topsides and jackets. Starting point for this position is the Netherlands: for the first 1-3 months you'll be based in Arnhem, The Netherlands. After this you will move to Johor Bahru, Malaysia on a residential basis.

Additionally, you will be responsible for:

- **Technical Support & Coordination:** Support a Malaysia-based specialist team, organize technical meetings, and ensure stakeholder communication.
- **Schedule & Quality Monitoring:** Track project timelines, mitigate delays, and ensure yard activities align with design and contracts.
- **Contract Management:** Oversee contract processes, handle changes, and ensure compliance with SHE regulations.
- **Decision-Making Support:** Advise team members on technical issues and provide key information to the Lead Site Manager.
- **Construction & Commissioning:** Manage commissioning, coordinate system tests, and ensure full operational readiness.
- **Procurement & Technical Management:** Support procurement and oversee technical project activities, including WBS development.
- **Monitoring & Reporting:** Review documentation, track progress, and report updates to the Lead Site Manager

You will be working closely with a team of specialists, both in Malaysia and the Netherlands, to ensure that all activities meet the required technical standards and best practices. This will require close collaboration with internal and external stakeholders, ensuring that all parties are aligned and that the project moves forward as smoothly as possible.

### Your profile and background

At TenneT, we are looking for professionals who can contribute to the future of our electricity grid. We expect you to have the right experience and skills to make a valuable contribution to our team and mission.

What do you bring?

- Relevant professional experience in construction management and technical project management (minimum of 5 years).
- Advanced professional experience in mechanical or civil

### Additional information

TenneT offers you the opportunity to contribute to a sustainable and digital energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. At TenneT, you will have the space to develop your talents in an environment that prioritizes growth. We believe in collaboration, forward-thinking, and innovation. Therefore, we offer:

- A temporary Dutch contract for 12 months and a consecutive contract will be indefinite, or 40 hours per week.
- A salary in grade 9 €4.816 - 9.472 per month, 8% holiday allowance and 6% year-end bonus (according to CAO TSO).
- A solid pension via ABP, with 70% of your premium paid by TenneT.
- 43 days off per year.
- All mentioned employment conditions apply to a full-time position unless otherwise stated.
- During assignment in Malaysia, expat policy will be applicable, including mobility premium, relocation -, housing - and hardship allowance.

**First 1-3 months will be based in Arnhem, The Netherlands before moving to Johor Bahru, Malaysia on a residential basis, for a period of 3 to 5 years. EU-passport holder, due to (Dutch) visa laws and regulations.**

We highly value a healthy work-life balance and your personal development. That's why we offer flexible solutions such as:

- Hybrid working where possible, including an internet allowance.
- Support for your well-being, including a contribution to a gym membership (while in the Netherlands) and health insurance.
- Development opportunities through the TenneT Academy, ensuring continuous professional growth

We encourage initiative and give you the space to bring new ideas. Together, we ensure that the Netherlands keeps moving forward and is prepared for the energy future.

Ready to make an impact? Apply today and become part of our team!

If you have any questions about the position, please contact Bianca Kreijger, Recruiter People & Talent Acquisition at [Bianca.Kreijger@tennet.eu](mailto:Bianca.Kreijger@tennet.eu). Together, we build a sustainable energy future!

***The position may get unpublished earlier, so don't hesitate to***

engineering or construction management.

- Fluent in business English, both written and spoken.
- Proficient in MS Office (Word, Excel, and PowerPoint).
- You have a Bachelor's or Master's degree in Structural Engineering, Construction Management, or a comparable field.
- Fluency in English is required for this position, both written and spoken. Job interviews for this position will be (partly) in English. Please send us your application document in English as well.
- EU-passport holder, due to (Dutch) visa laws and regulations.
- Willingness to live for a longer period (approx. 3-5 years) of time in Malaysia.

Competencies: To truly make a difference in this role, you recognize yourself in the following competencies:

- **Managing Complexity:** Understanding complex, large volumes of and sometimes conflicting information, and using this to solve problems effectively.
- **Decision Quality:** Making sound decisions at the right time that help the organization continue to make progress.
- **Delivering Results:** Consistently achieving results, even under challenging circumstances.
- **Organizational Awareness:** Being able to comfortably navigate complex policies, processes, and people-related organizational dynamics.
- **Effective Communication:** Developing and delivering various forms of communication that demonstrate a clear understanding of the unique needs of different target audiences.
- **Planning and Aligning:** Planning work and setting priorities to meet agreements related to organizational objectives.

This role falls within the Project Delivery & Execution – Project Manager job profile, ensuring clarity for both you and TenneT regarding the responsibilities, expectations, and growth opportunities associated with this position.

First 1-3 months will be based in Arnhem, The Netherlands before moving to Johor Bahru, Malaysia on a residential basis (for about 3 to 5 years).

A pre-employment screening applies.

**Only EU passport holders can apply due to Dutch law and visa regulations.**

## This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

**apply!**

## Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

## Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consist out of 2 interviews and a pre employment screening.

For further questions regarding the recruiting process please contact:

Bianca Kreijger  
People | Talent Acquisition  
bianca.kreijger@tennet.eu

**Lighting the way ahead together**

<https://careers.tennet.eu/careers/JobDetail/77266>