



## CSR Reporting Specialist

***Due to the holiday season there can be a delay in the response to your application. We apologise for any inconvenience.***

TenneT is growing fast to realize its strategic ambitions.

We play a leading role in driving the energy transition. We are looking for a passionate CSR Reporting Specialist at our location Arnhem who will contribute to this and that might be you?

### Your contribution to TenneT

As a Transmission System Operator, TenneT plays a central role in the energy transition and aims to lead as a green grid operator. Reporting and steering on sustainability performance are key to achieve this goal. The Integrated Reporting team has an important role in this. That is why we are looking for an CSR reporting specialist for our team based in Arnhem.

As CSR reporting specialist you are responsible for the reporting on non-financial (CSR) information.

In close collaboration with your colleagues you ensure that the following most important tasks are performed:

- Support the business in collecting and reporting non-financial performance information, for quarterly and year-end reporting
- Guide the organisation in improving the non-financial reporting processes and related systems, and support the implementation of processes and structures to secure efficient Corporate Sustainability Reporting Directive reporting
- Active contribution to the development of TenneT's award winning Integrated Annual Report and other reports (such as our Green Finance Report) which comply with the relevant reporting requirements
- Support the business in collecting and providing the required documentation for the procedures to be performed by the external auditor
- Monitor and analyse sustainability reporting related regulations (e.g. CSRD, EU Taxonomy etc.) and ensure the proper application within TenneT
- Collect and report the required information for our CSR/ESG ratings

### Your profile and background

- This position requires an academic working and

### Additional information

- As soon as possible
- The weekly working time is 32 - 40 hours
- Type of contract is indefinite
- The basic salary for this position will be between € 4.369,- and € 8.594,- according to grade 9 of our CLA

### Our offer



### Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one onlinetest, one interview only.

[Optional Lead/Head: and one assessment center.]

For further questions regarding the recruiting process please contact:

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People | Talent Acquisition  
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thinking level and a relevant university degree in the field of sustainability, business economics or a comparable qualification

- You are an experienced professional who is eager to "make things happen". You want to drive non-financial reporting forward within TenneT. – motivation and belief are essential: you can inspire others, while keeping organizational sensitivity
- You have knowledge of and interest in integrated reporting (including developments such as the EU Taxonomy, CSRD and CSDDD)
- You are result oriented with a critical attitude with respect to the results, process and quality
- A background in and/or experience with providing audits/assurance on sustainability information is a plus
- You show independence, initiative, and the ability to work in a team and strong communication skills
- Business fluency in both English and Dutch

Would you like to work at an organization that is in the heart of the energy transition and create impact by helping TenneT achieve our strategic and sustainable goals? Then we are looking forward to receiving your application!

## **This will be our challenge**

Financial Governance Services delivers up to standard accounting, administration and governance services. By doing so we maintain an up to date set of financial and non-financial data fit for reporting needs of TenneT. We maintain the financial heart of TenneT by effective and efficient data collection and transaction processing.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

TenneT is an equal opportunity employer for ALL and is fully committed to the principles of equal employment opportunity to ensure that all applicants and employees are considered for recruitment, promotion and employment regardless of their ethnic origin, skin colour, religion or belief, gender, national origin, age, disability, sexual identity, marital/family status.

## **Lighting the way ahead together**

<https://careers.tennet.eu/careers/JobDetail/71289>