



Trainee (m/f/d) Graduate Program

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate **Trainee (m/f/d)** who will contribute to this and that might be you?

Your contribution to TenneT

Our Trainee Program is all about the best start for your career, which future we see within TenneT. Our recipe for learning about TenneT, the world of Energy and yourself better is as following.

- **Active involvement** - We offer you an **18-month, individually** designed entry and development program. Together with you, we plan your stations in three different departments across locations, departments and countries and set individual priorities together with you
- **Impact** - During your time as a trainee, you will take on responsible tasks within the framework of your respective station, e.g. on the EU Green Deal, plan the energy system of the future or keep an Offshore Connection System running. This way you will get to know TenneT and the energy-world from different perspectives
- **Exciting rotation** - Due to the different stations you will get a comprehensive insight into our operational business and can build up a large personal transnational **network**. An assignment of several months at our location in Arnhem (Netherlands) is an integral part of the program
- **Growing together** - We not only look at which learning opportunities can be used in the individual tasks, but also offer **comprehensive training for personal development**. You can rely on your development partner from the people unit, on your project partners in the business and especially on the trainee group itself.

Your profile and background

- You have successfully completed a university **degree** (FH/Hogeschool/Uni) and you are **interested in the world of energy**
- You are **open to new experiences** and curious to get to know the diverse aspects of TenneT in working on matters of technics, society, economy and environment
- You speak fluent **German or Dutch and English** and you are looking forward to working in your international team
- You have no problem spending each station at a **different TenneT location** in Germany or the Netherlands and you are **willing to travel**
- You preferably have already gained initial experience with vocational training, relevant internships or working student activities

Additional information

- As of **01. October 2024**
- The weekly working time is **37 hours**
- The position is **limited to 18 months**
- Job interviews for this position will be (partly) in **English**. Please send us your application document in English as well
- In case of any suitable candidates (m/f/d) we'll deactivate the publication early.

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our **online-application-form** you can apply **within only some minutes** as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one interview and if applicable an online assessment center

For further questions regarding the recruiting process please contact:
Lydia Dauelsberg
People | Talent Acquisition
+49 (5132) 89 - 6277

For questions relating to the position:
Richard Mays
Program Manager Young Professionals
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Did you know? You can also listen to energy! Our podcast "along the lines" informs you 24/7 about current topics of the energy world.

This will be our challenge

As the People unit, we want to help TenneT meet the challenges of the future and drive forward the energy transition. We do this by devising new ways to utilise and develop talent, and by identifying new talent we need to adapt and grow.

TenneT is a leading European grid operator committed to a secure and reliable electricity supply - 24 hours a day, 365 days a year. We are shaping the energy transition for a sustainable energy future. As the first cross-border transmission system operator, we plan, build and operate an almost 24,500 kilometres long high and extra-high voltage grid in the Netherlands and Germany and are one of the largest investors in national and international electricity grids, on land and at sea. Every day, our 6,600 employees give their best and ensure with responsibility, courage and networking that more than 42 million end consumers can rely on a stable electricity supply.

TenneT is an equal opportunity employer for ALL and is fully committed to the principles of equal employment opportunity to ensure that all applicants and employees are considered for recruitment, promotion and employment regardless of their ethnic origin, skin colour, religion or belief, gender, national origin, age, disability, sexual identity, marital/family status.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/65828>