



Maintenance Manager

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Lead "Grid Field Operations Offshore - Execution Area West" a.k.a. maintenance manager at our location Arnhem who will contribute to this and that might be you?

Your contribution to TenneT

As the Lead of the Electrical and Automation Systems team in the "Grid Field Operations Offshore - Execution Area West" you will manage the execution of all preventive & corrective maintenance measures and assigned projects (detailed engineering, tendering & execution) for the Asset Category AC700MW and DC interconnectors NorNed and Cobra. You work together with different Operations Managers to carry out the multi-annual scope of works (as kind of maintenance manager). Both ensuring within your own accountability the timely, within budget and risk based, execution of the necessary maintenance and improvements, all securing necessary resources by own workforce and/or contracted support.

As Lead of the Execution Management team in the "Grid Field Operations Offshore - Execution Area West" you will be leading in a wide spectrum from a strategic planning level to daily operations and maintenance.

You work TenneT wide and closely with other supporting departments and all kind of stakeholders ensuring the timely delivery and strategic outlook for your scope of work.

Your team of engineers, technicians and planners will prepare and execute the work in different campaigns of the year and to different Offshore High Voltage Substations whilst have also a safety supervision role to contracted work.

General duties and responsibilities

- Responsible for core tasks as disciplinary leadership of the team and the development of the employees (Leadership) as well as the control of the tasks and processes within the team (Management)
- Manage maintenance and operations of the systems of the different grid connections within your responsibility
- Support your team in developing knowledge and executing operational readiness activities to ensure proper asset handovers from projects into your teams' custody

Additional information

- As of 1 December
- The weekly working time is 40 hours
- Type of contract is indefinite

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one interview only.

For further questions regarding the recruiting process please contact:

Vince van der Veken

People | Talent Acquisition

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and care for operations & maintenance

- Supplying internally engineers and technicians to Grid Connection Teams who are responsible for planning and execution of operational and maintenance
- Responsible for system specific required subcontracting to assure operations, maintenance and incident support
- Supporting the continuous improvement of operations & operational readiness activities, by analysing and executing change
- You are driving implementation of shared business initiatives on Area and GFO offshore operations level
- You are a member of the GFO offshore community Leadership team and thus actively contribute to strategy development and its implementation
- You ensure a smooth operation with a strategic outlook together with other Operational Managers and Leads and report to the Head of Execution Area within GFO offshore operations
- You will be working together with other Operational Managers to ensure smooth and organized preparation of work packages and projects for execution on all assigned assets as well as aligning on operational readiness activities
- You cooperate with our centralized cross-border offshore department for Projects Maintenance Engineering as your service partner for excellence, special services, specialist and guidance on wide variety of topics
- You are connected to Large Projects Offshore aligning on future assets challenging and supporting Operational and Organizational Readiness aspects
- You cooperate with Asset Management, Procurement, Finance and HSE departments regarding safety, strategies, budget and future developments and needs
- You are connected to Large Projects Offshore aligning on future assets challenging and supporting Operational and Organizational Readiness aspects.
- You are responsible for the management of the team, especially in the area of motivation, inspiration, coaching and development of the employees
- Supporting the well-being and growth of your team members, creating ownership and connection in high performance teams
- Driving safety leadership by nature and commitment in your community

Your profile and background

- You have a university or bachelor's degree in technical studies or a related degree (e.g. electrical engineering, marine engineering, industrial engineering). Alternatively, you have a comparable qualification
- You have a strong values-based leadership mentality - demonstrably with a practical and theoretical background

- You have excellent communication skills and well-developed networking skills to address different groups of employees and stakeholders (at vertical and horizontal level)
- You also have excellent analytical skills, a structured way of working and a well-developed conceptual approach
- You have several years of professional experience in a professional, preferably (offshore) international business environment as well as in project and stakeholder management, plant management advantageously in the energy sector
- You embrace an active "DO" mentality also for yourself, picking up challenges in improving processes on all levels
- You are a dynamic, enthusiastic, intrinsically motivated person who takes ownership and responsibility
- You have very good communication skills in Dutch and English. German skills are an advantage
- Known and have familiarity with working with One ERP systems such as SAP
- Ideally, you already have an offshore certification such as GWO, NOGEPA etc

This will be our challenge

Grid Field Operations is executing Field Operations, Maintenance and (Baseload) Projects. We ensure the integrity and safety of our assets entrusted to us, while also ensuring their maximum availability. We make sure that the onshore grids of TenneT is reliable in Germany and the Netherlands.

TenneT is a leading European grid operator committed to a secure and reliable electricity supply - 24 hours a day, 365 days a year. We are shaping the energy transition for a sustainable energy future. As the first cross-border transmission system operator, we plan, build and operate an almost 24,500 kilometres long high and extra-high voltage grid in the Netherlands and Germany and are one of the largest investors in national and international electricity grids, on land and at sea. Every day, our 6,600 employees give their best and ensure with responsibility, courage and networking that more than 42 million end consumers can rely on a stable electricity supply.

TenneT is an equal opportunity employer for ALL and is fully committed to the principles of equal employment opportunity to ensure that all applicants and employees are considered for recruitment, promotion and employment regardless of their ethnic origin, skin colour, religion or belief, gender, national origin, age, disability, sexual identity, marital/family status.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/60058>