



Lead Cloud and Outsourced service providers

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate Lead Cloud and Outsourced service providers at our location Arnhem who will contribute to this and that might be you?

Your contribution to TenneT

As a Delivery Lead, you will work closely with the Domain Head and your (business) stakeholders and other Delivery Leads from your domain. You will facilitate, set up and support guilds for the purpose of standardization & knowledge development of subject areas. You will set up interaction and knowledge sharing within teams.

On a day-to-day basis, tasks may include:

- Work with (business) stakeholders to design vision and roadmap of the services
- Empower team members and create a safe environment fostering innovation
- Enable teams by managing team resources (e.g., strategic workforce planning and requesting additional resources if needed)
- Participate actively in the TenneT planning and portfolio management process (e.g., to provide transparency on team performance and priorities, guard team and product/platform/service interests)
- Support development of your team members (e.g., perform HR tasks like individual performance management, learning and development) and supervise team members in establishing and achieving their personal development goals focused on domain goals
- Foster open dialogue and coaching on individual behavior in line with the cultural values of TenneT
- Encourage an organizational culture of continuous learning
- Dare to make timely decisions, considering all relevant business and technical factors
- Take accountability for the product/platform/service delivered by your team(s)
- Communicate about different aspects of the product/platform/service within and outside of your team(s), including to business stakeholders
- Encourages End-to-End thinking

Your profile and background

You are a seasoned IT professional with the following qualifications:

- Several years of experience in IT management position
- Several years of experience in leading IT/ Digital change with the demonstrated ability to deliver stable and impactful IT services
- Significant experience in working in cross-functional teams and collaborating with business stakeholders

Additional information

- As of August 1, 2023
- The weekly working time is 40 hours
- The position is unlimited

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of two interviews and an assessment. AIVD screening is also part of the recruitment process.

For further questions regarding the recruiting process please contact: Martien Hermens

People | Talent Acquisition
martien.hermens@tennet.eu

For questions relating to the position:

Sander Ettema
Lead BTO-OP-IIC

- Belief in a non-hierarchical culture, transparency and trust in teams, stimulating continuous learning on team as well as individual level, ambassador of servant leadership
- Promoter of inclusive workplace where diversity and individual differences are valued
- Fluent in English and Dutch
- Professional qualifications including relevant university degree or equivalent

Skills

- Strong communication and analytical skills and able to explain complex ideas and alternatives to all stakeholders
- Is decisive, possesses leadership and influencing skills
- Works data-driven and fact-based
- Has good interpersonal/coaching skills & systems thinking
- Is a good collaborator, focused on making the most of multidisciplinary collaboration

Attitude and behavior

- Focused on continuous improvement and innovation
- Seeks optimal balance between employee development and productivity in the interest of organization

This will be our challenge

BTO will drive security of supply, energy transition, organizational and financial health through digital, data and analytics. BTO will secure solid foundations through seamless end-user services (UX), industry-leading cybersecurity setup and resilient data centers and cloud infrastructure. BTO will have consistent business/BTO alignment, strategic partnerships with vendors and clear standards on architecture, vendor & portfolio management and security. BTO will unlock value of data and digital by building all the necessary enablers (incl. data platform, data governance processes, capabilities) and embedding innovation initiatives into business roadmaps.

TenneT is a leading European grid operator committed to a secure and reliable electricity supply - 24 hours a day, 365 days a year. We are shaping the energy transition for a sustainable energy future. As the first cross-border transmission system operator, we plan, build and operate an almost 24,500 kilometres long high and extra-high voltage grid in the Netherlands and Germany and are one of the largest investors in national and international electricity grids, on land and at sea. Every day, our 6,600 employees give their best and ensure with responsibility, courage and networking that more than 42 million end consumers can rely on a stable electricity supply.

TenneT is an equal opportunity employer for ALL and is fully committed to the principles of equal employment opportunity to ensure that all applicants and employees are considered for recruitment, promotion and employment regardless of their ethnic origin, skin colour, religion or belief, gender, national origin, age, disability, sexual identity, marital/family status.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/52617>