



## Senior Hydrographic Survey

Keeping the Netherlands powered is our mission. As a **Senior Hydrographic Survey**, you help ensure that our electricity grid remains reliable and future-proof. Together with your team, you work on monitoring, analysing and protecting offshore cable systems that support a stable and sustainable energy system

### Your contribution to TenneT

#### How will you help keep the Netherlands powered?

As a **Senior Hydrographic Survey**, you are responsible for providing specialist survey expertise for the operation, maintenance and intervention of offshore high-voltage cable systems, ensuring the continued reliability, affordability and sustainability of the Dutch electricity network.

- You analyse survey data, validate processing outputs and assess the quality of datasets, reports and deliverables, so that asset integrity and performance decisions are based on reliable information.
- You advise internal stakeholders on survey-related matters within operational maintenance activities, cable repairs and cable reburial projects, so that technical decisions align with asset management, safety and operational requirements.
- You develop, review and optimise survey methodologies, procedures and technical standards, so that activities are executed in accordance with specifications, regulations and industry best practices.
- You collaborate with colleagues from Operations, Maintenance, Projects and external survey contractors, so that offshore activities are delivered safely, efficiently and according to plan.
- You ensure the correct application of survey expertise within the subsea domain and coach colleagues on technical topics, so that knowledge sharing and quality assurance are strengthened across the team.
- You evaluate existing working methods and identify opportunities for improvement in survey processes, tools and data applications, so that the performance, efficiency and reliability of offshore assets continue to improve.

### Your profile and background

#### Experience & Skills

- A degree in Hydrography, Geomatics, Oceanography or a related discipline.
- At least 10 years of relevant hydrographic survey experience.
- Strong knowledge of hydrographic survey equipment, software and methodologies.
- Experience within the offshore industry, preferably involving

### Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that make the energy transition possible. You will have the space to develop your talent in an environment that puts your growth at the center. We believe in collaboration, forward thinking, and innovation.

#### Flexible Conditions

We value a healthy work-life balance and your personal development. That's why we offer flexible benefits such as:

- Hybrid working, including an internet allowance of €32.50 and a home-office allowance.
- Support for your vitality, with contributions towards a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

#### Apply today and become part of our team!

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as possible.

The process consists of two interviews, and a security screening is part of the procedure.

Finally, if the vacancy is no longer listed on our website, it means the position has (temporarily) closed. Applications can only be submitted through the website, **not by email**.

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as

vessel-based survey operations, cable installation, cable repairs or cable reburial activities.

- Experience with data analysis, quality control and validation of survey data and technical reporting.
- Excellent command of the English language. Knowledge of Dutch (B1) or German is an advantage.
- Willingness to travel within Europe and work offshore in accordance with the AWMF standard.

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## Competencies

**Managing Complexity** – You bring together diverse data sources, technical information and operational challenges, enabling effective solutions for complex subsea issues.

**Decision Quality** – You assess risks, alternatives and technical considerations carefully, enabling sound decisions that contribute to safe and reliable cable operations.

**Driving Innovation** – You improve survey techniques, methodologies and ways of working, enabling the team to address emerging challenges more effectively.

**Optimising Work Processes** – You evaluate and improve processes and workflows, enabling higher quality, efficiency and operational performance.

**Organisational Savvy** – You navigate a complex stakeholder environment and engage the right people at the right time, enabling effective decision-making and execution.

**Persuades** – You provide well-founded recommendations and influence stakeholders through strong technical arguments, enabling support for the best possible solutions.

This position falls within the **Specialist** job profile, providing clarity for both you and TenneT regarding the responsibilities, expectations and growth opportunities associated with this role.

## This will be our challenge

Offshore is responsible for the development, construction, and management of the offshore electricity grid. With the North Sea as the green engine of the energy transition, Offshore plays a clear and vital role within TenneT's organisational structure.

The Offshore division manages the entire lifecycle of all TenneT offshore installations, from development and realisation to maintenance and handover to the Operate division. A crucial task is the construction of 2 GW offshore 'sockets', which collect and transport generated wind energy to the mainland.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/115426>