



Work Planner Offshore Operations - IJmuiden

At TenneT, we work every day on tomorrow's electricity grid. Our goal? A reliable, affordable, and sustainable energy system. As a Work Planner Offshore Operations in the Offshore Operations NLD team, you play a crucial role in realizing this ambition. Ready to make an impact?

We are looking for an experienced and proactive Work Planner Offshore to join our team and support the success of our offshore activities in the North Sea. In this role, you'll be the central figure in planning and coordinating maintenance and project operations, working closely with both internal teams and external contractors to ensure the smooth and efficient running of our offshore campaigns.

We currently operate 5 AC700MW Offshore High Voltage Substations and are expanding towards two more high-performance assets designed to support the next generation of offshore wind turbines. As our Work Planner Offshore, you will play a vital role in planning high-quality maintenance and project activities from offshore vessels, directly contributing to our operational success.

Your contribution to TenneT

How will you help power the Netherlands? As a Work Planner Offshore Operations, you are responsible for preparing and executing high-quality offshore maintenance campaigns, helping to ensure the Netherlands continues to rely on a stable and sustainable energy supply. In addition, you are responsible for:

What will you do?

Maintenance & Work Planning:

- Develop and manage detailed offshore execution plans, ensuring they align with departmental goals.
- Work with other planners to ensure efficient resource allocation across different projects.
- Set up and maintain master schedules, offshore schedules, and work plans that are both realistic and flexible.

Stakeholder Collaboration:

- Coordinate offshore and onshore trip preparations, ensuring effective communication with internal teams and external stakeholders.
- Oversee material and contractor procurement, managing vendor relationships through SAP.
- Plan and allocate personnel, tools, and transportation for maintenance tasks, ensuring the right resources are available when needed.

Efficient Use of Vessel Time:

- Take the lead in ensuring the efficient and effective use of vessel time by coordinating offshore operations with engineering and project teams.
- Monitor progress, adjust plans when necessary (e.g., due to weather changes), and provide updates to key stakeholders.
- Advise the Grid Connection Core Team on any potential

Additional information

TenneT gives you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you work on innovative solutions that enable the energy transition. You'll have room to develop your talents in an environment where your growth is a priority.

We offer you:

- A undetermined contract or year contract with the possibility of extension based on 40 hours per week.
- A salary in scale 6: €4,276 to €6,493 per month (based on a 40-hour work week), excluding 8% holiday allowance, 6% year-end bonus and a flexbonus. Bandwith salary scale is based on education, experience, knowledge and internal equity.
- A solid pension through ABP, with 70% of the premium paid by us.
- 43 vacation days per year
- Hybrid working, including an internet allowance of €32.50 and a home-office allowance.
- Travel allowance: commuting allowance of €0,23 p/km nett and business of €0,44 p/km gross.

Flexible Conditions

We value a healthy work-life balance and your personal development.

That's why we offer flexible benefits such as:

Support for your vitality, with contributions towards a gym membership and health insurance.

Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

The position may get unpublished earlier, so don't hesitate to apply!

[Our offer](#)

exceptions or issues that may require immediate action or prioritization.

Continuous Improvement:

- Drive or support the development of improved planning tools and systems, such as rotation plans or progress tracking systems.
- Set up monitoring and forecasting systems to enhance the visibility of project progress.
- Continuously refine activity standards and norms to ensure high performance and efficiency.

Your profile and background

Who are we looking for?

You are an experienced Work Planner with a background in offshore operations and a passion for working in dynamic and evolving environments. You understand the complexities of offshore projects and can balance multiple tasks and responsibilities with ease. We're looking for someone who thrives in a collaborative environment, values teamwork, and is committed to delivering high-quality work.

Why this role could be for you:

- You have several years of experience in planning and coordinating offshore activities.
- You are proactive, detail-oriented, and able to anticipate challenges, solving them before they become problems.
- You enjoy working in a flexible environment where you can plan and execute complex tasks.
- You communicate clearly and effectively with both internal teams and external contractors, ensuring everyone stays aligned on project goals.
- You are motivated to take on a role where you can directly impact the success of offshore projects, while also being supported in your personal and professional growth.

Travel Opportunities:

This role includes occasional travel to offshore sites, giving you the opportunity to see firsthand how your planning efforts support real-world operations. You'll collaborate with teams both onshore and offshore, ensuring projects are delivered efficiently and on schedule.

Are you an enthusiastic and experienced Work Planner Offshore looking to make a significant impact in a dynamic environment? We invite you to join our diverse team at TenneT, where innovation and collaboration are at the heart of everything we do.

You will join the Offshore Operations NLD team, consisting of passionate professionals. Together, you work on maintaining and operating high-voltage offshore substations, a key task for a sustainable and reliable energy grid. Within our team, we foster a proactive and collaborative environment where ownership and innovation are essential.

Your qualifications:

- A Higher Technical School (HTS/BSc.) level is preferred, with a solid foundation in planning or a comparable role.
- Proven experience in a planning function, showcasing your ability to manage complex tasks effectively.
- A passion for automation and digital solutions, along with

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one interview only.

[Optional Lead/Head: and one assessment center.]

For further questions regarding the recruiting process please contact:

Harold Post

People | Talent Acquisition

harold.post@tennet.eu

For questions relating to the position:

Vic Dieke

Manager Maintenance Operations

vic.dieke@tennet.eu

- proficiency in Microsoft Office applications.
- Experience in planning or a comparable role, ideally in offshore, heavy industry, or TSO environments.
 - **Affinity with digital tools and automation; knowledge of MS Office and PowerBI.**
 - **Familiarity with planning software such as Primavera P6 or SAP MRS.**
 - **Familiarity with workorder processing in SAP or similar tool.**
 - **Fluent in Dutch and English, spoken and written.**
 - You thrive in a team-oriented environment and are known for your attention to detail, flexibility, and proactive mindset.
 - Strong communication skills, both verbal and written, with an emphasis on active listening and collaboration.
 - An analytical approach combined with technical affinity allows you to tackle challenges head-on.
 - You are driven to push projects forward, taking ownership and initiative in your work.
 - A genuine eagerness to learn and grow within your role, contributing to the professionalization of the Planning Department.
 - Experience in offshore, heavy industry, or TSO organizations will give you an edge.

This will be our challenge

Offshore is responsible for the development, construction, and management of the offshore electricity grid. With the North Sea as the green engine of the energy transition, Offshore plays a clear and vital role within TenneT's organisational structure.

The Offshore division manages the entire lifecycle of all TenneT offshore installations, from development and realisation to maintenance and handover to the Operate division. A crucial task is the construction of 2 GW offshore 'sockets', which collect and transport generated wind energy to the mainland.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage

electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/115217>