



Offshore Technician Supervisor

At TenneT, we are working on an energy system that keeps the Netherlands moving. As an Offshore Technician Supervisor, you have a direct impact on the safety and availability of our offshore electricity grid. Together with your colleagues, you support maintenance, fault resolution, and system improvements on platforms and cable systems, ensuring a continuous and reliable energy supply.

Your contribution to TenneT

How do you keep the Netherlands powered?

As an Offshore Technician Supervisor, you are responsible for preparing, coordinating, and executing offshore maintenance activities, ensuring that installations operate safely, compliantly, and at maximum availability.

- You prepare maintenance activities and develop work packages, including work orders, job cards, and permits, so that work can be executed safely and according to plan offshore.
- You coordinate and supervise maintenance and operational activities with TenneT personnel, contractors, and third parties, ensuring safe, efficient, and compliant execution.
- You ensure compliance with legislation, SHE standards, and permit-to-work systems, so that all work is performed in a safe working environment.
- You execute preventive and corrective maintenance and act as first responder to technical issues, ensuring quick resolution and minimizing downtime of offshore assets.
- You continuously align with offshore and onshore stakeholders and report on progress, quality, and technical issues, so that timely decision-making and support are ensured.
- You monitor the quality of executed work and documentation, including inspection reports and SAP registrations, and capture lessons learned, so that future maintenance campaigns are continuously improved.

Your profile and background

Experience & skills

- Minimum of 5 years of experience in a technical supervisory role within offshore, industrial, or comparable environments
- Experience in planning, coordinating, and executing maintenance activities
- Proven experience with safety procedures, permit systems, and working according to regulations
- Experience with SAP and administrative documentation of maintenance activities
- Strong communication skills in **both Dutch and English**

Competencies

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. With us, you will have the space to develop your talents and work in an environment where your growth is central. We encourage initiative and give you the freedom to come up with new ideas.

We offer you:

- A permanent contract with a two-month probation period, based on 40 hours per week, or a one-year contract with the intention of becoming permanent.
- A salary in scale 7, including 8% holiday allowance and a 6% year-end bonus.
- A solid pension plan through ABP: we pay 70% of your premium.
- 43 days of leave per year.

All mentioned employment conditions apply to a full-time position, unless stated otherwise.

Do you have questions about the position? Please contact the recruiter for questions about the process.

Unsolicited recruitment in response to this vacancy is not appreciated and will not be considered. Please do not send CVs by email; these will be deleted immediately and not taken into consideration.

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

You can apply within seconds via our application form. Once we receive your application, we will review it and contact you as soon as possible. The selection procedure may consist of two interviews.

Managing Complexity – you analyze complex offshore technical situations and weigh multiple factors, ensuring effective troubleshooting and safe execution of work.

Decision Quality – you make sound decisions under pressure regarding safety, priorities, and execution, ensuring controlled risks and reliable outcomes.

Driving Innovation – you identify opportunities to improve maintenance processes and technical solutions, enhancing performance and efficiency.

Optimizing Work Processes – you evaluate and improve work preparation and execution, ensuring safer and more efficient maintenance operations.

Organizational Awareness – you navigate effectively within offshore and onshore environments, engaging the right stakeholders to ensure smooth operations.

Persuades – you guide and influence contractors and colleagues on-site, ensuring compliance, alignment, and safe execution of work.

This role falls within the Technician job profile, providing clarity for both you and TenneT on responsibilities, expectations, and growth opportunities associated with this position.

This will be our challenge

Offshore is responsible for the development, construction, and management of the offshore electricity grid. With the North Sea as the green engine of the energy transition, Offshore plays a clear and vital role within TenneT's organisational structure.

The Offshore division manages the entire lifecycle of all TenneT offshore installations, from development and realisation to maintenance and handover to the Operate division. A crucial task is the construction of 2 GW offshore 'sockets', which collect and transport generated wind energy to the mainland.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/115210>