



Engineering Manager Platform 2GW Program (expat India)

Keeping the Netherlands powered—that is our mission. As an **Engineering Manager Platform 2GW Program (expat India)**, you ensure that offshore platform projects within the 2 GW program are successfully designed and delivered. Together with your team, you work on complex engineering challenges that contribute to a stable and sustainable energy system.

Your contribution to TenneT

How will you keep the Netherlands powered?

As an Engineering Manager Platform 2GW Program (expat India) you are responsible for managing and coordinating the engineering process within offshore (HVDC) platform projects, ensuring the Netherlands can rely on secure, affordable, and sustainable energy. Within TenneT we call this role Sub Project Lead.

You have the responsibility to:

- Manage the EPCI contractor towards successful completion of the design in line with contractual agreements, ensuring quality, schedule, and cost control.
- Coordinate engineering processes such as technical queries, change management, and document reviews, ensuring effective collaboration and timely resolution of design issues.
- Align with internal stakeholders and project management disciplines on design choices and requirements, ensuring integrated decision-making and project consistency.
- Review and safeguard critical engineering deliverables, ensuring compliance with requirements, standards, and the 2GW standard design within your project scope.
- Manage design interfaces with other contractors and partners, ensuring alignment and consistency across systems and assets.
- Coordinate and monitor the certification process and contribute to the implementation of Safety by Design and systems engineering, ensuring safety, compliance, and long-term performance are structurally embedded.

During this assignment, you will operate in an international project environment with a strong focus on execution in India. The role starts with an **onboarding period in the Netherlands** (for one or a couple of months), after which you will relocate to **Mumbai, India**, working at the main contractor's location (L&T). After the first year, relocation to the **yard in Kattupalli (Chennai, India)** may be considered. The expat period is expected to last up to **4–5 years**. Frequent travel is part of the role, including at least one week per month within India and/or Europe. The position is based on a **Dutch contract**, governed by Dutch law, requiring an EU passport.

Your profile and background

Experience & skills

- A completed technical degree (BSc or higher) in a relevant engineering discipline

Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. We provide an environment where your growth is central.

We offer you:

- A one year contract with a one-month probation period, with the intention of converting to a permanent employment contract based on good performance
- Salary in scale 9: €4.816,- €9.472,- per month, based on a 40 hours workweek.
- 43 vacation days per year.
- A solid pension via ABP: TenneT pays 70% of your premium.
- Additional benefits such as health insurance, internet, and sports compensation, while in the Netherlands
- During long term assignment abroad, an expat policy is applicable to the contract including f.e. housing allowance, health insurance coverage, mobility- and hardship allowance (depending on country)

All mentioned employment conditions apply to a full-time, 40 hours position unless otherwise stated.

We value a good work-life balance and your personal development. Therefore, we offer flexible solutions such as:

- Hybrid working, including an internet and home office allowance.
- Support for your vitality, with a contribution to a sports subscription and health insurance.
- Development opportunities through TenneT's training programs to continue expanding your knowledge and skills.

A pre-employment screening is required.

We encourage initiative and give you the space to bring new ideas.

Together, we ensure that the Netherlands remains in motion and ready for the energy of tomorrow.

The position may get unpublished earlier, so don't hesitate to apply!

Our offer

- At least 5+ years of experience with the design and construction of offshore platforms in oil & gas or offshore wind
- Preferably working experience with/in India
- Experience with EPCI contracts and complex engineering processes
- Strong problem-solving skills, enabling you to effectively address complex engineering challenges
- You communicate clearly and collaborate effectively, while constructively challenging and motivating both contractor and internal teams, ensuring alignment and results.
- You take initiative and ownership, combining persuasive and stakeholder aware behavior with balanced judgment and a strong, intrinsically motivated work ethic. Willingness to travel frequently (at least one week per month) within India and/or Europe
- Excellent command of English, both written and spoken; Dutch is an advantage
- Willingness to travel frequently (at least one week per month) within India and/or Europe



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of two interviews and a pre-employment screening.

Competencies

- Stakeholder management – you effectively align with internal and external stakeholders, ensuring balanced interests and accelerated decision-making
- Collaboration – you work across disciplines and build strong connections with project teams and contractors, ensuring integrated solutions
- Influencing – you constructively challenge and motivate teams and partners, improving performance and outcomes
- Problem-solving – you analyze complex challenges and drive effective solutions, ensuring progress and quality
- Ownership – you take responsibility for your scope and results, ensuring delivery within time, budget, and quality constraints
- Organizational awareness – you operate effectively within a complex stakeholder environment, ensuring smooth collaboration and decision-making

This role falls within the Project Delivery & Execution Project Manager job profile, so that both you and TenneT have a clear understanding of the responsibilities, expectations, and growth opportunities associated with this position.

This will be our challenge

Offshore is responsible for the development, construction, and management of the offshore electricity grid. With the North Sea as the green engine of the energy transition, Offshore plays a clear and vital role within TenneT's organisational structure.

The Offshore division manages the entire lifecycle of all TenneT offshore installations, from development and realisation to maintenance and handover to the Operate division. A crucial task is the construction of 2 GW offshore 'sockets', which collect and transport generated wind energy to the mainland.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage

electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/113869>