



Business Acceleration Manager

Your contribution to TenneT

Job Location:

Arnhem, Netherlands

Hours per Week:

32-40

Job Advertisement Language: English (potentially also in Dutch)

Do you want to help accelerate TenneT's strategic priorities at the heart of the energy transition?

We are looking for an experienced strategy or transformation consultant to join TenneT's Business Development & Consulting team.

The Business Development & Consulting team works closely with the Executive Board of TenneT Holding, the Executive Committee of TenneT Netherlands, senior leaders and key stakeholders across the organisation. Our work spans strategic assignments at EB/ExCo level, transformation programmes, business improvement and innovation, business development and M&A, and shareholder topics relating to TenneT's subsidiaries and participations.

The focus for this role is on accelerating strategic priorities, transformation initiatives and business improvement topics. You will bring structure, pace and quality to complex assignments, develop decision-ready recommendations for senior leaders, and work effectively with others to translate analysis and decisions into implementation.

This is a role for someone who combines sharp analytical thinking with strong business judgement and the ability to get things done in a complex stakeholder environment. You will work on topics that are central to TenneT's strategic goals and to one of Europe's largest infrastructure build-out programmes.

The role offers strong exposure to TenneT's senior leadership agenda and provides a development platform for future management roles within TenneT.

Your contribution

As part of the Business Development & Consulting team, you will help shape and deliver strategic, transformation and business improvement initiatives across TenneT Netherlands.

You will:

Additional information

- As of [DESIRED START DATE]
- The weekly working time is [HOURS PER WEEK] hours
- GE: The position is unlimited/limited to XX months
- The position requires a regular willingness to travel (approx. once a month) / (several times a month) / (once a quarter), depending on the respective requirements
- NL: Type of contract is indefinite/temporary for XX months
- Optional: Job interviews for this position will be (partly) in English. Please send us your application document in English as well

The position may get unpublished earlier, so don't hesitate to apply!

Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of one interview only.

[Optional Lead/Head: and one assessment center.]

For further questions regarding the recruiting process please contact:

[RECRUITER FIRST & LAST NAME]

People | Talent Acquisition

[RECRUITER E-MAIL]

For questions relating to the position:

[HM or DELEGATE FIRST & LAST NAME]

[HM or DELEGATE DEPARTMENT | TEAM]

[HM or DELEGATE E-MAIL]

- Work closely with the Executive Committee, senior leaders and key stakeholders to structure complex strategic, organisational and business questions.
- Translate ambiguous problems into structured analyses, hypotheses, options, decision-ready recommendations, and implementation plans.
- Lead and contribute to strategy, transformation and business improvement assignments, from problem definition to execution.
- Develop high-quality decision materials, business cases, storylines and presentations.
- Facilitate workshops or working sessions and steering discussions with diverse stakeholder groups.
- Use pragmatic change and engagement approaches to help move topics from analysis to implementation.
- Contribute to broader Business Development & Consulting topics such as business development, M&A or participation management.

You bring

- A Master's degree, for example in business administration, engineering, science, economics, organisational sciences or a related field.
- At least 5 years of experience in a top-tier strategy consulting firm, or 8+ years of experience in in-house consulting, corporate strategy, transformation or business improvement in a large, complex organisation.
- Strong problem-solving and analytical skills, including the ability to structure ambiguous problems, develop hypotheses, build business cases and translate analysis into practical recommendations.
- Strong storyline, communication and presentation skills, with the ability to create clear materials for senior audiences.
- Experience with performance improvement, transformation, organisational change, operating model work and/or the implementation of strategic initiatives.
- Comfortable moving between shaping strategy with senior leadership and driving hands-on implementation.
- Strong facilitation and stakeholder management skills, including the ability to work effectively across functions, hierarchy levels and organisational boundaries.
- Experience in complex corporate, infrastructure, energy and/or regulated environments is considered a plus.
- Experience with business development, M&A, participation management or corporate venturing is considered a plus.
- Excellent written and verbal skills in English and Dutch.

The skills, experience and capabilities set out above are guidance for the desired profile. If you do not meet all criteria but believe this role fits your experience, strengths and ambitions, we strongly encourage you to apply or reach out.

Your profile and background

I've added the full *draft* vacancy text under "Tasks". Let's briefly align before putting it online.

This will be our challenge

Corporate Affairs is responsible for creating stronger public support for TenneT's role, activities, and positions. We do this together with all stakeholders, including politics, society, businesses, customers, and colleagues.

AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/113731>