



## Program Manager SCADA

TenneT is growing fast to realize its strategic ambitions. We play a leading role in driving the energy transition. We are looking for a passionate (Senior) Project Manager SCADA at our office Rijnpoort in Arnhem (2 a 3 days) and hybrid working is possible. Who will contribute to this and that might be you?

### Your contribution to TenneT

At TenneT, we work every day on tomorrow's electricity grid. Our mission? A reliable, affordable and sustainable energy system. As a (Senior) Project Manager SCADA at the Offshore Division, you will be responsible for managing complex maintenance projects of our existing offshore grid connection systems and interconnectors in the Netherlands in a safe and sound manner to safeguard the security of supply.

- Under consideration of **safety, budget, quality and time** to achieve overall stakeholder satisfaction.
- Furthermore, you will **lead and coordinate the interdisciplinary project team** while managing interfaces to our internal and external stakeholders, in particular the **close cooperation with the execution grid connection teams** and the involvement of the technical specialists.
- To guarantee a successful project life-cycle, you will be responsible for ensuring **compliance with permits, regulations, specifications, project governance and contract content**.
- As a project manager, you will manage all project related topics such as scope, resources, planning, costs, risks, quality, communication, HSE, documentation, invoicing, etc.
- You are responsible for providing all the necessary project management **documentation** including project schedules and **actively manage risks and opportunities**.
- As part of our continuous improvement, you will also work on enhancing our **project governance** as well as being the mentor for junior project managers.

### Your profile and background

- You hold an **academic degree (Bachelor/Master)** in Engineering / Industrial Engineering & Management or a **technical field of study** with engineering / science background.
- You have **several years of professional work experience** as a project manager of complex infrastructure projects and ideally have a track record in the HV electrical industry or offshore industry.

### Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that make the energy transition possible. You will have the space to develop your talent in an environment that puts your growth at the center. We believe in collaboration, forward thinking, and innovation. TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that make the energy transition possible. You will have the space to develop your talent in an environment that puts your growth at the center. We believe in collaboration, forward thinking, and innovation.

TenneT gives you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you work on innovative solutions that enable the energy transition. You'll have room to develop your talents in an environment where your growth is a priority. We offer you:

- A undetermined contract or year contract with the possibility of extension based on 40 hours per week.
- A salary in scale 9: €4,816 to €9,472 per month (based on a 40-hour work week), excluding 8% holiday allowance, 6% year-end bonus and a flexbonus. Job grading is based on education, experience, knowledge and internal equity.
- A solid pension through ABP, with 70% of the premium paid by us.
- 43 vacation days per year
- Hybrid working, including an internet allowance of €32.50 and a home-office allowance.
- Mobility: Leasecar or commuting allowance of €0,23 p/km nett and business travel allowance of €0,44 p/km gross.

### Flexible Conditions

We value a healthy work-life balance and your personal development. That's why we offer flexible benefits such as:

- **Support for your vitality**, with contributions towards a gym membership and health insurance.
- **Development opportunities** through the TenneT Academy, so you can continue to expand your knowledge and skills.

### Apply today and become part of our team!

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as

- You are experienced in one of more technical areas such as high voltage secondary systems, GIS switchgear and Siprotec protection devices, high voltage SCADA and / or Process Control Systems such as Honeywell Experion, Hitachi and/or Siemens SCADA systems.
- You have an understanding of various mechanical and process systems (Transformers, Switchgear, HVA/C, Foam and Gas Fire Fighting, PAGA, CCTV, Fresh water, Hazardous Drain, Analyzers, LV and / or UPS).
- You feel comfortable with network architectures as per perdue model and the interface of IT and OT infrastructure.
- You can address Cybersecurity best practices in OT environments according to standards (IEC 62443 / ISO 27001).
- You have a **valid project management certification**, such as PMP / IPMA D or higher.
- You feel comfortable to work in **VUCA environments** and are able to adapt to a variety of audiences.
- You show very good **communication and stakeholder management skills** and are able to cope with conflicting interests.
- As our projects and teams are managed internationally, you should be **fluent in English** and preferably have good proficiency in **Dutch**.
- You show **willingness to travel in Europe**. Your suitability for offshore work according to the AWMF standard is required.

possible.

The process consists of two interviews, and a security screening is part of the procedure.

Finally, if the vacancy is no longer listed on our website, it means the position has (temporarily) closed. Applications can only be submitted through the website, **not by email**.

**The position may get unpublished earlier, so don't hesitate to apply!**

## Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

## Our recruiting process

You can apply in just a few clicks through our online form. Once we receive your application, we will review it and contact you as soon as possible. The selection procedure consists of 2 interviews.

## This will be our challenge

Offshore is responsible for the development, construction, and management of the offshore electricity grid. With the North Sea as the green engine of the energy transition, Offshore plays a clear and vital role within TenneT's organisational structure.

The Offshore division manages the entire lifecycle of all TenneT offshore installations, from development and realisation to maintenance and handover to the Operate division. A crucial task is the construction of 2 GW offshore 'sockets', which collect and transport generated wind energy to the mainland.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/113669>