



## Project Manager Offshore Cables

Keeping the Netherlands powered—that is our mission. As a Project Manager Offshore Cable, you ensure that the electricity grid remains future-proof. Together with your team, you work on maintaining and repairing offshore cable systems that contribute to a stable and sustainable energy system.

### Your contribution to TenneT

#### How will you help power the Netherlands?

As a Project Manager Offshore Cable, you are responsible for delivering complex maintenance and repair projects for offshore cable systems, so that the Netherlands can continue to rely on reliable, affordable, and sustainable energy.

- You lead complex offshore cable projects from initiation through to completion, ensuring control of planning, budget, quality, and safety so that assets remain reliably in operation.
- You coordinate multidisciplinary teams and external contractors and align with stakeholders such as grid connection managers and maintenance planners, so that work is executed in an integrated and efficient way.
- You develop maintenance and repair plans, prepare reports and decision documents, and advise management and authorities, so that decisions are well-founded and timely.
- You establish and manage contracts and service agreements with suppliers and contractors, so that TenneT maintains effective repair readiness and service continuity.
- You identify project risks, assess impacts, and implement mitigation and compliance measures, so that all activities meet permit requirements, contractual obligations, and TenneT standards.
- You safeguard technical documentation and asset data and contribute to process improvements within the subsea domain, so that safe and efficient long-term asset operations are ensured.

### Your profile and background

#### Experience & skills

- A completed bachelor's or master's degree, preferably in a technical field
- Several years of experience as a project manager responsible for

### Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition. With us, you will have the space to develop your talents and work in an environment where your growth is central. We encourage initiative and give you the freedom to come up with new ideas.

We offer you:

- A permanent contract with a two-month probation period, based on 40 hours per week, or a one-year contract with the intention of becoming permanent.
- A salary in scale 9, including 8% holiday allowance and a 6% year-end bonus.
- A solid pension plan through ABP: we pay 70% of your premium.
- 43 days of leave per year.

All mentioned employment conditions apply to a full-time position, unless stated otherwise.

Do you have questions about the position? Please contact the recruiter for questions about the process.

**Unsolicited recruitment in response to this vacancy is not appreciated and will not be considered. Please do not send CVs by email; these will be deleted immediately and not taken into consideration.**

### Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

### Our recruiting process

You can apply within seconds via our application form. Once we receive your application, we will review it and contact you as soon as possible. The selection procedure may consist of two interviews.

- ▼ Several years of experience as a project or works manager in complex offshore high-voltage cable projects
- Experience with offshore operations such as surveys, cable installation, repair, and reburial
- Knowledge of contract management, preferably FIDIC and LOGIC
- Understanding of geo-sciences and offshore cable systems
- Project management certification (e.g. IPMA, PMP, or equivalent)
- Strong planning, reporting, and stakeholder management skills
- Fluency in English and proficiency in Dutch (minimum B1) or German is an advantage
- Willingness to travel within Europe and to work offshore

## Competencies

- **Managing complexity** – You analyse complex technical and stakeholder challenges from multiple perspectives and translate them into workable solutions, so that projects are executed in a controlled and effective manner.
- **Balancing stakeholders** – You align with internal and external stakeholders and carefully balance interests, so that decision-making is supported and sustainable.
- **Effective communication** – You communicate clearly and tailor your message to your audience in reports and meetings, so that stakeholders are well informed.
- **Decision quality** – You make well-considered decisions based on data, risks, and impact, so that projects are delivered safely and successfully.

## This will be our challenge

Offshore is responsible for the development, construction, and management of the offshore electricity grid. With the North Sea as the green engine of the energy transition, Offshore plays a clear and vital role within TenneT's organisational structure.

The Offshore division manages the entire lifecycle of all TenneT offshore installations, from development and realisation to maintenance and handover to the Operate division. A crucial task is the construction of 2 GW offshore 'sockets', which collect and transport generated wind energy to the mainland.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/113181>