



## Regulatory Affairs Specialist

At TenneT, we work every day on tomorrow's electricity grid.

Our goal? A reliable, affordable, and sustainable energy system. As a Regulatory Affairs Specialist, you play a crucial role in realizing this ambition.

Ready to make an impact?

In this position you will provide specialised knowledge and skills in a specific area of expertise to drive innovation and support successful execution of projects, initiatives, innovations and/or daily operations. You identify the frameworks and guidelines that apply to their specific area of expertise, translate them into a business context to enable business results, and provide guidance to ensure efficiency and compliance.

### Your contribution to TenneT

How will you help power the Netherlands?

- You will become one of the trusted advisors within TenneT, liaising with other network operators, market parties and regulatory authorities and to ensure that the TenneT vision is facilitated by regulation.
- You oversee the development of network codes, guidelines, and subsequent terms and conditions or methodologies from EU legislative processes through to their implementation in the Dutch national regulatory framework. With your in-depth understanding of the European electricity system and its regulatory framework, you can translate issues in your field of expertise into practical policy proposals.
- You have, or are willing to develop, a good understanding of ENTSO-E and how it operates. You have a good understanding of the European landscape, including the playing fields of European Commission's Directorate-General for Energy (DG ENER), the Agency for the Cooperation of Energy Regulators (ACER), and fellow TSOs. You can interact smoothly with these parties.
- Furthermore, you will cooperate with international experts on the performance of legal mandates at ENTSO-E bodies, in particular the Market Committee (MC) and the "All TSOs" processes, as well as other expert and working groups or task forces. This relates particularly to topics that have an impact on several Committees or are directly controlled by the ENTSO-E Board.
- Where useful if new areas need to be integrated into our data sharing and IT tool landscape, you will step in. This will require attention in the future, as our

### Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners, and stakeholders, you will work on innovative solutions that enable the energy transition.

At TenneT, you will have the space to develop your talent and work in an environment where your growth is central.

### We offer you:

- In first instance a one year contract with the possibility of a permanent position in the future based on 32 - 40 hours per week
- A base salary in scale 9: € 4.816,- to € 9.472,- per month with 8% holiday allowance and 6% year-end bonus. Job grading is based on education, experience, knowledge and internal equity.
- A solid pension via ABP: we pay 70% of your premium.
- 43 vacation days per year.
- Hybrid working, including travel, internet, and home office allowances.
- Support for your vitality, with a contribution towards a gym membership and health insurance.
- Development opportunities through the TenneT Academy, so you can continue to expand your knowledge and skills.

We encourage initiative and give you the space to come up with new ideas. Together, we ensure that the Netherlands remains in motion and is ready for the energy of tomorrow. Ready to make an impact?

Apply today and become part of our team!

business is growing more complex and knowledge exchange must be ensured.

- To stay connected with the 'working floors', you will be part of an international working environment with the relevant ENTSO-E working groups that have regulatory relevance, and you will coordinate European topics that cover several business areas internally.

## Your profile and background

- A Master's degree in Electrical Engineering, Economics or Law, or a comparable qualification, with an interest in energy regulation.
- You have experience in the area of electricity regulation and ideally also familiar with other areas of the TSO and energy business, such as system operations, IT platform performance or electricity system planning.
- You have the ability to combine detailed knowledge in your area of expertise with a broad overview, and adapt your communication style to suit different levels of knowledge.
- You work in a self-driven manner, selecting the right topics to focus on, considering time management and planning of deliverables. A flexible approach to filling this position is essential.
- You are fluent in English. Knowledge of the Dutch language is a pre.
- You find inspiration in being part of a closely collaborating international team and you are willing to travel between your place of work (Arnhem or Brussels) and other places in Europe for meetings and projects.

## This will be our challenge

Design translates TenneT's strategy into a future-proof vision of the energy system. Colleagues within this division have a front-row view of today's energy system and especially of tomorrow's.

Design provides direction for system choices, designs the foundation of the energy system of the future, and creates room for faster implementation. In close alignment with our customers and public stakeholders, Design determines what is needed in the long term to ensure security of supply and system integrity.

## AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

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TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

## Our offer



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

## Our recruiting process

Our recruitment process consists of two interviews.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/113114>