



## Cost Engineer

At TenneT, we are building an energy supply that keeps the Netherlands moving. As a Cost Engineer, you have a direct impact on the future of our electricity grid. Together with your colleagues, you work on large-scale offshore projects and reliable cost estimates, ensuring we can continue to provide dependable energy.

### Your contribution to TenneT

#### How do you keep the Netherlands powered?

As a Cost Engineer, you are responsible for preparing well-founded cost estimates and advising on costs and risks within large-scale offshore projects, so that the Netherlands can continue to rely on reliable, affordable and sustainable energy. What will be your tasks:

- Prepare multidisciplinary cost estimates for large-scale (>€1 billion) offshore projects, so that projects can be properly substantiated during preparation and execution.
- Align with project teams, technical experts and stakeholders to gather and validate input, ensuring cost estimates are accurate and consistent.
- Advise projects on cost risks, claims, variations and affordability opportunities, so that projects remain predictable and controllable.
- Safeguard the quality, substantiation and timeliness of cost estimates, ensuring reliable information is available for decision-making.
- Collaborate with project teams, contractors and internal stakeholders and contribute to alignment, so that expectations are clear and collaboration runs effectively.
- Support projects during the execution phase with additional analyses and insights, improving project progress and quality.

As a Cost Engineer, you are involved in projects up to the execution phase and provide support during execution on topics such as additional call-offs, claims and variations. You play an important role in making cost information available as steering information for project and portfolio decision-making. You understand how decisions impact timelines, execution and compliance, and you act as a sparring partner for project teams within the field of cost engineering. You will join the Portfolio Initiation & Planning team consisting of around 12 people, within the division Offshore Netherlands.

### Your profile and background

#### Experience & skills

- A completed Bachelor's or Master's degree in Construction, Engineering, Civil Engineering or Electrical Engineering (a Master's in Industrial Engineering is preferred)
- At least 5 years of experience in cost engineering, cost estimation or similar activities, preferably in a comparable complex organization
- Preferably a CCE or CCT certification, or a strong affinity with cost estimation certification

### Additional information

TenneT offers you the opportunity to contribute to a sustainable energy future. Together with colleagues, partners and stakeholders, you work on innovative solutions that make the energy transition possible. You are given room to develop your expertise and make an impact in large scale offshore projects. We offer you:

- A permanent contract under the TenneT collective labour agreement (CAO), with the intention to continue based on performance and project needs.
- Full-time position (40 hours per week).
- Salary in scale 8: € 4276,- to €8443,- gross per month, depending on your experience, plus 8% holiday allowance and a 6% end-of-year allowance.
- Solid pension scheme via ABP, with TenneT paying 70% of the pension contribution.
- 43 days of leave per year based on full-time employment.

In addition, we support a healthy work-life balance and your professional development through:

- Hybrid working, with your base in Arnhem (Rijnpoort).
- Support for your vitality, including a contribution towards a sports subscription and health insurance.
- Extensive learning and development opportunities via the TenneT Academy, enabling you to keep growing in a technically complex and international project environment.

All employment conditions apply to a full-time position (40 hours), unless stated otherwise.

We encourage initiative and give you the space to bring new ideas. Together, we ensure that the Netherlands remains in motion and ready for the energy of tomorrow.

#### Apply Now!

Ready to make an impact? Apply today and become part of our team! If you have any questions about the position, please contact Bianca Kreijger, Recruiter People & Talent Acquisition at [Bianca.Kreijger@tennet.eu](mailto:Bianca.Kreijger@tennet.eu) or +31 6 4216 3962.

Together, we build a sustainable energy future!

The position may get unpublished earlier, so don't hesitate to apply!

### Our offer

- Experience with PIN or similar cost estimating software is a plus
- Strong command of English

#### Competencies

- Customer focus – you proactively respond to the needs of projects and stakeholders and deliver solutions that contribute to strong project outcomes
- Balancing stakeholders – you carefully consider different project interests and provide well-balanced advice
- Action orientation – you act in a timely manner on cost developments and risks so that projects remain predictable
- Interpersonal insight – you build strong relationships with a wide range of stakeholders to ensure effective collaboration
- Persuasiveness – you clearly substantiate your analyses and advice so that decision-making is supported
- Vision and direction – you connect your work to project objectives so that results contribute to a stable energy system

This role falls within the Project Delivery & Execution Advisor job profile, ensuring clarity for both you and TenneT regarding responsibilities, expectations and development opportunities associated with this position.

#### This will be our challenge

Large Projects Offshore is a key contributor to the energy transition. The Unit is responsible for the current and future development of the offshore grid as a whole and subsequently for the development and realization of the DC interconnectors and the Offshore Wind Farm grid connections in both the German and Dutch sectors of the North Sea.

#### AI and more about TenneT

Since we use AI as part of our recruiting process, we would like to create transparency and clarity at this point. The AI serves exclusively as a supporting and recommending tool to make our processes even faster and more efficient. At no time are automated decisions made.

TenneT is a leading European grid operator. We are committed to providing a secure and reliable supply of electricity 24 hours a day, 365 days a year, while helping to drive the energy transition in our pursuit of a brighter energy future – more sustainable, reliable and affordable than ever before. In our role as the first cross-border Transmission System Operator (TSO) we design, build, maintain and operate over 25,000 kilometres of high-voltage electricity grid in the Netherlands and large parts of Germany, and facilitate the European energy market through our 17 interconnectors to neighbouring countries. We are one of the largest investors in national and international onshore and offshore electricity grids, with a turnover of EUR 9.2 billion and a total asset value of EUR 45 billion. Every day our 8,300 employees take ownership, show courage and make and maintain connections to ensure that the supply and demand of electricity is balanced for over 43 million people.

Lighting the way ahead together

<https://careers.tennet.eu/careers/JobDetail/111374>



We are family friendly and flexible



Health - your basis



Modern working environment



Attractive remuneration and social benefits



Personal development

#### Our recruiting process

In our online-application-form you can apply within only some minutes as long as this job is posted. Afterwards we screen your application and get back to you as soon as possible. Our selection process consists of two interview and a pre employment screening.